

## **Ralph Hua**

### ***Partner***

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Email



### ***Service Focus***

- Immigration

### ***Languages***

- Mandarin Chinese

### ***Overview***

Ralph Hua is a partner in Fisher Phillips' Seattle office. His practice focuses on business immigration. Ralph helps employers and their foreign national employees navigate the complex U.S. immigration system from temporary worker status all the way to permanent residency. He helps employers of different sizes and industries build and improve their customized immigration and compliance policies. Ralph's clients include household names in information technology, retail, gaming, art design, pharmaceutical, and manufacturing.

In addition to business immigration, Ralph also handles a wide range of immigration cases including family-based petitions, naturalization, waivers, and removal defense appellate practice. He has extensive experience handling complex issues arising in immigration context, such as immigration consequence of criminal offenses and allegations of immigration violations.

Ralph represents clients in appeals of adverse agency actions both at the agency level and at the federal court. He successfully litigated mandamus lawsuits against immigration agency adjudication delay, and lawsuits under the Administrative Procedure Act against arbitrary decisions in immigration cases.

Ralph also has extensive experience in employer I-9 compliance. He advises employers in I-9 best practice, and represents them in defending I-9 audits and litigations at the Office of the Chief Administrative Hearing Officer (OCAHO).

Ralph is a native Mandarin speaker.

## ***Recent Experience***

### **Experience**

- Successful mandamus lawsuits to push the immigration agency to adjudicate delayed immigrant and nonimmigrant petitions and employment authorization applications.
- Successful lawsuits under Freedom of Information Act (FOIA) against agency delay and improper withheld of information in public record requests.
- Obtained I-9 fine reduction of over \$80,000 at OCAHO
- Sustained Administrative Appeals Office (AAO) appeal, finding that client's managing three subordinates in a company with five employees sufficient to meet the managerial definition for multinational manager visa category.
- Sustained AAO appeal, finding that client's military service during the Bosnian War did not constitute persecution of civilians.
- Obtained derivative US citizenship for client facing wrongful deportation on drug offense
- Obtained EB-5 investment visa approval involving alleged violation of Office of Foreign Asset Control (OFAC) money transfer rules
- Obtained naturalization for client who failed to disclose Communist Party membership in green card application

## ***Credentials***

### **Education**

- LL.M., 2010, American University, Washington College of Law
- J.D., 2009, Seattle University School of Law
- B.A., 2005, Nanjing University

### **Bar Admissions**

- Washington

### **Court Admissions**

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Eastern District of Washington
- U.S. District Court for the Western District of Washington
- U.S. District Court for the District of Columbia
- U.S. District Court for the District of Colorado

- U.S. District Court for the District of Nebraska

## ***Recognitions***

- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States 2022*
- *Chambers USA*, Immigration (2022-2023)

## ***Affiliations***

### **Professional Activities**

- Member, American Immigration Lawyers Association
- Volunteer Immigration Lawyer, King County Bar Association

## ***Insights***

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INSIGHTS

02/19/24

### **Time to Pause on PERM? 6 Reasons the National Interest Waiver is Rising as a Workplace Immigration Solution**

Davis C. Bae, Ralph Hua, Eryne Walvekar

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INSIGHTS

02/08/24

### **Employers Get Immigration Guidance from Government: Appeal I-9 Fines to Reduce Damage**

Ralph Hua

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INSIGHTS

02/01/24

### **SCOTUS Predictions: Blockbuster Decision Will Dismantle Workplace Regulations**

Sheila M. Abron, Caroline Cheek, J. Randall Coffey, Michael P. Elkon, R. Bryan Holbrook, Ralph Hua, Matthew R. Korn, Erik M. Laiho

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INSIGHTS

11/03/23

### **Workplace Law Update: 10 Essential Items on Your November To-Do List**

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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10/06/23

## **4 Supreme Court Cases Employers Should Be Tracking as New Term Kicks Off**

J. Randall Coffey, Scott Fanning, Edward F. Harold, Ralph Hua, Steve A. Miller

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09/01/23

## **Immigration Compliance: Will Inflation Play a Bigger Role in I-9 Fines? 4 Takeaways for Employers**

Ralph Hua

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NEWS

06/06/23

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NEWS

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INSIGHTS

02/16/22

## **Immigration Officials Formalize Policy on Green Card Application Lane Changes**

Ralph Hua, Jinyoung Lee

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