



Fisher Phillips Earns Top Score in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index

FOR THE THIRD CONSECUTIVE YEAR FIRM IS RECOGNIZED FOR LGBTQ+ WORKPLACE EQUALITY

News

12.13.23

Fisher Phillips, an international labor and employment law firm representing employers, is proud to announce that it received a score of 100 on the Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. The firm joins the ranks of 545 major U.S. businesses to satisfy all the CEI's criteria and earn the designation of "Leader in LGBTQ+ Workplace Inclusion."

The results of the 2023-2024 CEI showcase how Fisher Phillips and other U.S.-based companies are promoting LGBTQ+ friendly workplace policies with critical non-discrimination protections covering 21 million employees in the U.S. and around the globe. The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

For its part, Fisher Phillips continues to advance non-discrimination workplace protections for gender, gender identity or expression, and sexual orientation. In addition to ensuring both domestic partner benefits and transgender-inclusive health care benefits, Fisher Phillips mandates non-discrimination training for all new hires, regularly engages in recruiting efforts that encompass the LGBTQ+ community, and makes it a point to support national events such as Lavender Law, continuing its commitment to workplace equality both in the legal profession and beyond.

"We are once again honored to be recognized for our commitment to LGBTQ+ equality and inclusion," said **Regina Petty**, Partner and Chief Diversity Officer at Fisher Phillips. "As a labor and employment law firm, it's important for us to continue to step up and set an example for others to follow on the path to creating more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere."

“For well over two decades, businesses have played an important role in furthering LGBTQ+ equality by centering employee needs and voices when it comes to workplace inclusion. While there is much more work to be done, year-over-year growth in CEI participation is evidence of a business community that recognizes the responsibility and value in upholding equity and inclusion,” said RaShawn “Shawnie” Hawkins, Human Rights Campaign Sr Director of Workplace Equality. “Our goal at the Human Rights Campaign Foundation is to work in a spirit of partnership with companies, providing educational resources and leading benchmarking, and collaborating on ways for businesses to support the LGBTQ+ community at a time when we face unprecedented legislative attacks, heightened anti-LGBTQ+ rhetoric and physical violence. The CEI is an ever-evolving tool – a blueprint that companies can use to show up more effectively in supporting their LGBTQ+ employees and their families.”

Companies rated in the CEI include *Fortune* magazine’s 500 largest publicly traded businesses, *American Lawyer* magazine’s top 200 revenue-grossing law firms (*AmLaw* 200), and hundreds of publicly and privately held mid- to large-sized businesses.

The full 2023-2024 Corporate Equality Index report is available online at <http://www.hrc.org/cei>.

About The Human Rights Campaign Foundation (www.hrc.org)

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America’s largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public’s understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase our impact and shape the future of our work.

Please reach out to our [Media team](#) for any news inquiries.

Related People





Regina A. Petty

Chief Diversity Officer & Partner

213.330.4500

Email