



## Conversation with a Coach: Flexibility vs. Visibility

Event

1.17.24

2:00 PM — 3:00 PM EDT

Employers know that COVID-19 allowed workplaces to experience new forms of flexibility in how we work. In fact, flexibility is now the fastest-rising job priority in the US. But with many companies insisting on team members coming back to work in the office/hybrid models, balancing this flexibility and visibility with legal risks can be tricky. It is well documented that many managers mistake visibility for value and reward presence instead of performance. The very employees who gained freedom from constraints thanks to remote work may end up missing out on opportunities to advance their careers.

In this webinar, as employers work to create inclusive environments where everyone can thrive, we will discuss creating balanced hybrid policies that contemplate important legal considerations, like wage and hour issues and non-discrimination laws, while offering some tips for leaders on how to create inclusive environments where everyone can thrive. Best practice policies that ensure fairness and equity in the workplace are in everyone's best interest.

If you have any questions, please contact **Donna Kearney**.

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Wage and Hour