

## Fisher Phillips Celebrates 80th Anniversary Amid Strategic Growth

FIRM REFLECTS ON CORNERSTONES OF BUSINESS AND LOOKS TO THE FUTURE

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Fisher Phillips, an international labor and employment law firm representing employers, is proud to celebrate 80 years of helping clients and communities navigate the world of workplace law. From advising business leaders on complex employment litigation to steering clients through regulatory threats and difficult negotiations, Fisher Phillips celebrates the milestones made possible by client relationships, attorney collaboration, and innovation.

Founded in Atlanta in November 1943, Fisher Phillips has grown into an international law firm with 38 offices in the U.S. and three in Mexico. Today the firm has nearly 600 attorneys in North America and a vast network of attorneys in jurisdictions around the globe. A recipient of numerous legal and business industry awards, Fisher Phillips has become a leading law firm for corporate counsel seeking guidance on complex litigation issues, labor relations and workplace relations matters, wage and hour disputes, employee defection and trade secret issues, pay equity and transparency trends, immigration matters, and, most recently, the impact artificial intelligence is having and will have on the workplace.

"Our firm has evolved dramatically over the years, but our mission remains the same – to provide an excellent experience every time, everywhere," said **John Polson**, Chairman and Managing Partner of Fisher Phillips. "We have proven that our clients can always count on us – whether it's defending against complex litigation, navigating a thorny workplace situation, or keeping corporate counsel up to speed on the flurry of legal developments that occur each year, and I am so proud that we continue to provide that experience. This dedication combined with the collaborative and innovative culture across our offices is what makes us strategically situated for rapid and thoughtful growth for years to come. It's an exciting time to be a labor and employment attorney at Fisher Phillips as we continue to innovate the way we practice and provide new solutions to clients. We are grateful to our clients around the world who trust us as their valued business partners to help them solve their most complex workplace matters."

Fisher Phillips has experienced rapid growth over the years, particularly with immense increases in attorney headcount on the West Coast. The firm now has six offices across California and recently opened or expanded offices in key markets like Detroit, Nashville, Pittsburgh, and Washington, D.C. Earlier this year, Fisher Phillips <u>announced</u> the launch of its first international offices in Mexico – a

response to the country's growing influence in the global economy and a reflection of the firm's commitment to expanding its footprint to better serve clients with interests in the region. The firm has three offices – an anchor location in Mexico City and satellite offices in Guadalajara and the state of Queretaro – and 30 attorneys in the country.

As technology continues to transform the legal industry, Fisher Phillips continues to be a leader in adopting and piloting innovations that benefit the firm's clients, attorneys, and society at large. The firm forged a tri-alliance with LegalMation and Thomson Reuters to develop an internal system that uses A.I. to analyze the firm's internal case filing and firm billing information, an API from Thomson Reuters to access external case information, then combines both data sets into one predictive analytics dashboard. And, most recently, the firm announced it was the first major law firm to deploy Casetext's CoCounsel, an A.I. legal assistant that performs the tasks most valuable to legal professionals in a single, easy-to-use interface.

Fisher Phillips also continues to expand its resources for today's HR leaders. In October, the firm launched <u>fpSOLUTIONS</u>, a new venture offering easy access to cost-effective HR solutions, including customizable documents, checklists, forms, handbooks, and compliance toolkits powered by Fisher Phillips and backed by a comprehensive suite of consulting services including human resource support.

As Fisher Phillips looks to the future, the firm will continue to honor the mission that I. Walter "Ike" Fisher and Erle Phillips had when starting the firm: to partner with clients to achieve their objectives and to deliver an excellent experience every time, everywhere. The firm is constantly evolving to meet the needs of the modern employer and will continue to help corporate counsel around the world stay ahead of the curve.

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John M. Polson Chairman & Managing Partner 949.798.2130 Email