

Workplace Violence Prevention Templates and Services

SB 553 requires California employers to create and implement a Workplace Violence Prevention (WVP) Plan by July 1, 2024. The new law applies to virtually all California employers, large and small – except for healthcare employers already covered under Cal/OSHA’s existing healthcare WVP Standard.

Developing and implementing the Plan will be a significant undertaking for California employers given the law requires comprehensive multi-prong procedures including for identifying and evaluating unsafe conditions in the workplace, and responding to and investigating workplace violence incidents. Employers must also conduct interactive employee training that covers their tailored Plans and the workplace violence hazards related to their employees’ jobs.

To assist with this undertaking, Fisher Phillips has developed several templates and services:

- WVP Written Plan, including the following:
 - Compliance checklist
 - Workplace violence hazard assessment checklist
 - Inspection checklist
 - Violent incident log
 - Investigation report
 - Notices to union and multi-employer sites
- WVP Training Slides
- Add-On Services
 - Security assessments
 - Active shooter training

- On-site training

If you have questions regarding these services, please email WVPplans@fisherphillips.com

Related Insights

- [California Employers Must Develop a Workplace Violence Prevention Program Under New Law: Your 5-Step Compliance Plan](#)
- [Workplace Violence Prevention Rules are Coming for California Employers – One Way or Another!](#)