



JAMES R. HOLLAND, II

Regional Managing Partner

Kansas City

816.842.8770

816.842.8767

Service Focus

- Class and Collective Actions
- Counseling and Advice
- Labor Relations
- Litigation and Trials

Industry Focus

- Hospitality

OVERVIEW

Jim Holland is managing partner of the firm's Kansas City office. He works as a business partner with his clients and focuses his advice on helping them navigate employment issues with as little disruption to their operations as possible. Jim counsels employers about how to avoid workplace issues before they become lawsuits.

When lawsuits cannot be avoided, however, Jim has litigated cases in federal and state courts across the country. Jim works with his clients to obtain practical, business solutions to their employment problems and lawsuits.

Jim also represents clients across the country in collective bargaining negotiations with various different unions. In addition, he has handled more than 300 labor

arbitrations since 2000.

Jim has been actively involved in the Kansas City community since he moved from New Orleans in 1995. He has served on the Board of Directors for the Overland Park Chamber of Commerce for eight years where he was the Chairman in 2014. Jim was also a member of the Board of Directors for the Overland Park Arboretum and Botanical Gardens from 2008 through 2014 and on the Board of Directors for the Arts and Recreation Foundation of Overland Park from 2014 through 2020 - serving as Chairman of both of those organizations.

Jim is currently on the Board of Directors for Visit Overland Park which he chaired in 2020 and 2021. Since his wife's cardiac arrest in 2015, Jim has actively worked with various organizations (including the American Heart Association and Johnson County HeartSafe) to promote CPR and AED awareness.

Credentials

Education

- Louisiana State University Law Center, J.D., 1992
- Louisiana State University, B.S., 1989

Bar Admissions

- Kansas
- Louisiana
- Missouri

Court Admissions

- Kansas Supreme Court
- Louisiana Supreme Court
- Missouri Court of Appeals
- Missouri Supreme Court
- U.S. Court of Appeals for the Eighth Circuit

- U.S. Court of Appeals for the Fifth Circuit
 - U.S. Court of Appeals for the Seventh Circuit
 - U.S. Court of Appeals for the Tenth Circuit
 - U.S. District Court for the District of Kansas
 - U.S. District Court for the Eastern District of Louisiana
 - U.S. District Court for the Middle District of Louisiana
 - U.S. District Court for the Western District of Louisiana
 - U.S. District Court for the Western District of Missouri
 - U.S. Supreme Court
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Recognitions

- Recognized in *The Best Lawyers in America* (2014-2026)
 - Recognized in *The Best Lawyers in America*, Lawyer of the Year, Labor Law - Management (2025)
 - Missouri & Kansas *Super Lawyer* – (2015-2017, 2019)
 - *Chambers USA*, Labor and Employment (2016-2025)
 - "AV" rated by Martindale-Hubbell
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Affiliations

Professional Activities

- Board Member, Overland Park Chamber of Commerce
- Board Member, Friends of the Overland Park Arboretum and Botanical Garden

Community Activities

- Board of Directors - Visit Overland Park - (2019-Present)
- Chairman - Visit Overland Park - (2020 and 2021)
- Board of Directors – Overland Park Chamber Foundation – (2015 – present)
- Board of Directors - Arts and Recreation Foundation of Overland Park - (2015-2020)

- President of the Board of Directors for the Arts and Recreation Foundation of Overland Park – (2017-2018)
- Past Chair – Overland Park Chamber of Commerce – (2015-2016)
- Member of Executive Committee for the Overland Park Chamber of Commerce – (2010-2016)
- Board Member – Overland Park Chamber of Commerce – (2008-2016; 2020-present)
- Board Member for the Overland Park Arboretum and Botanical Garden – (2008-2014)
- Chairman – Overland Park Chamber of Commerce – 2014
- Vice Chair - Overland Park Chamber of Commerce – (2011-2012)
- Treasurer - Overland Park Chamber of Commerce – 2010
- Executive Leadership Team - American Heart Association of Kansas City Go Red for Women event
- Youth Baseball Coach
- Jim is an active platelet donor having donated over 33 gallons.

INSIGHTS

Event

Oct 30, 2025

2025 Mo-Kan Labor and Employment Seminar

News

Jun 5, 2025

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

Event

Oct 11, 2024

2024 Midwest Labor and Employment Seminar

News

Aug 15, 2024

Fisher Phillips Attorneys Named Among the Best Lawyers in America® for 2025

News

Jun 10, 2024

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Event

Oct 20, 2023

2023 Midwest Labor and Employment Seminar