



What Employers in New Jersey and New York Need to Know to Prepare for the DOL's New Proposed Overtime Rule

Event

12.05.23

12:00 PM — 1:00 PM EDT

The United States Department of Labor has released its new proposed regulations increasing the minimum salary level for exempt employees under the FLSA. With the comment period having closed on November 8, 2023, it is possible that the new rule including salary threshold over \$55,000 will be effective in mid 2024. We already know that the New York salary threshold will be \$67,600 starting March 1, 2024. Wage and hour issues in New Jersey and New York are hot topics. This session will cover what is included in the overtime rule and who it will impact the most.

This session will also provide strategies to prepare for impending significant changes affecting which employees may be classified as exempt from overtime. Attendees will learn what is included in the proposed rule and when the proposed rule might become final. We will also cover steps to take now to prepare for the increase in the minimum salary level and other ways companies can use the proposed rule to assess and stay ahead of wage and hour compliance issues.

If you have any questions, please contact **Brandice Johnson**.

Educational Credits

HRCI and SHRM

- The firm is submitting this event for credit.

CLE

- Fisher Phillips will seek CLE approval in New Jersey and New York as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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contacting **Brandice Johnson**. I thank you.

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