



Ryan Harrison

Associate

Sacramento

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Service Focus

- Counseling and Advice
- Litigation and Trials
- Government Relations

Industry Focus

- Hospitality
- Sports
- Education
- Higher Education
- K-12 Institutions

Overview

Ryan Harrison is an associate in the firm’s Sacramento office and defends employers in various litigation cases in state and federal court. Ryan’s experience includes advising corporate clientele on human resources issues and strategies, government relations matters, plus conducting Title IX, fraud, conflict of interest, and public corruption investigations.

Prior to joining Fisher Phillips, Ryan was a senior attorney for an employment law firm based in Sacramento where he managed single-plaintiff matters in active litigation from inception through trial, arbitration, or settlement. He formerly managed more than 900 state employees as an administrative leader and HR manager for the California Senate Rules Committee. Additionally, Ryan was a law enforcement officer specializing in dignitary protection and investigations.

Ryan has been recognized by *Super Lawyers* as a Rising Star attorney in Northern California for multiple years and has also been featured as one of National Black Lawyers’ “40 Under 40.”

During law school, Ryan led a student lobbying effort in Sacramento to secure a substantial apportionment to the school resulting in halting student tuition increases for 10 years and securing initial financing for the construction of a new law school building in San Francisco's Civic Center.

From 2021 to 2023, Ryan led a contingent comprised of legal practitioners and judicial officers in a collective effort to name UC Law San Francisco's new Scholarly Publications Center in honor of California's first African American associate Supreme Court justice, Justice Wiley W. Manuel.

Credentials

Education

- J.D., 2014, University of California College of the Law, San Francisco
- M.S., 2011, Sacramento State University
- B.A., 2007, University of California, Davis

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Recognitions

- *Super Lawyers* Rising Star (2020-2021, 2023)
- Continental Who's Who Editorial Board, Recognition for Excellence in Law (2022)
- Loren Miller Lawyer of the Year Award, California Association of Black Lawyers (2021)
- Marquis Who's Who in America, Selected for Biographical Recording in the Library of Congress and White House Time Capsule (2021)
- Attorney of the Year, Wiley Manuel Bar Association of Sacramento County (2021)
- National Black Lawyers, 40 under 40 (2020)
- *Sacramento Business Journal*, 40 under 40 (2017)
- Sacramento State University, Distinguished Alumni Awards – Rising Star (2017)

Affiliations

Professional Activities

- Commissioner, California Commission on Access to Justice (2023-Present)
- Legislative Committee Co-Chair, California Association of Black Lawyers (2018-Present)
 - Primary Legislative Advocate (2020-2024)
- Member, California Lawyers Association, Government Affairs Committee (2023-Present)
- Board Member, California Lawyers Foundation (2021-Present)
- President, Wiley Manuel Bar Association of Sacramento County (2021)
- Chair, CA State Bar's Council On Access and Fairness (2021)
- Commissioner, CA Supreme Court's Blue Ribbon Commission on the Future of the California Bar Examination (2021-2022)
- Commissioner, City of West Sacramento Planning Commission (2018)

Insights

NEWS

11/13/23

Fisher Phillips Continues Growth in California

Ryan Harrison, Sr.

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