



RYAN HARRISON

Associate

Sacramento

916.210.0375

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Service Focus

- Counseling and Advice
- Government Relations
- Litigation and Trials
- Workplace Investigations

Industry Focus

- Education
- Healthcare
- Higher Education
- Hospitality
- K-12 Institutions
- Sports

OVERVIEW

Ryan Harrison is an associate in the firm's Sacramento office and defends employers in various litigation cases in state and federal court. Ryan's experience includes advising corporate clientele on human resources issues and strategies, government relations matters, plus conducting Title IX, fraud, conflict of interest, and public corruption investigations.

Prior to joining Fisher Phillips, Ryan was a senior attorney for an employment law firm based in Sacramento where he managed single-plaintiff matters in active litigation from inception through trial, arbitration, or settlement. He formerly managed more

than 900 state employees as an administrative leader and HR manager for the California Senate Rules Committee. Additionally, Ryan was a law enforcement officer specializing in dignitary protection and investigations.

Ryan has been recognized by *Super Lawyers* as a Rising Star attorney in Northern California for multiple years and has also been featured as one of National Black Lawyers' and the *Sacramento Business Journal's* "40 Under 40."

Through his civic engagement, Ryan has emerged as a leader in the legal profession. In 2025, the California Supreme Court appointed Ryan to the State Bar Board of Trustees.

Credentials

Education

- University of California College of the Law, San Francisco, J.D., 2014
- Sacramento State University, M.S., 2011
- University of California, Davis, B.A., 2007

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- *Sacramento Bee*, Top 20 Black Change Maker (2025)
- *Super Lawyers* Rising Star (2020-2021, 2023)
- Continental Who's Who Editorial Board, Recognition for Excellence in Law (2022)

- Loren Miller Lawyer of the Year Award, California Association of Black Lawyers (2021)
 - Marquis Who's Who in America, Selected for Biographical Recording in the Library of Congress and White House Time Capsule (2021)
 - Attorney of the Year, Wiley Manuel Bar Association of Sacramento County (2021)
 - National Black Lawyers, 40 under 40 (2020)
 - *Sacramento Business Journal*, 40 under 40 (2017)
 - Sacramento State University, Distinguished Alumni Awards – Rising Star (2017)
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Affiliations

Professional Activities

- Appointed to the Board of Trustees of the State Bar of California (term April 2025 – April 2028)
- Commissioner, California Commission on Access to Justice (2023-2025)
- Legislative Committee Co-Chair, California Association of Black Lawyers (2018-2024)
 - Primary Legislative Advocate (2020-2024)
- Member, California Lawyers Association, Government Affairs Committee (2023-2025)
- Board Member, California Lawyers Foundation (2021-2025)
- California Judges Association & California Lawyers Association Joint Taskforce on Civility in the Legal Profession (2021-2025)
- President, Wiley Manuel Bar Association of Sacramento County (2018-2021)
- Chair, CA State Bar's Council On Access and Fairness (2018-2021)
- Commissioner, CA Supreme Court's Blue-Ribbon Commission on the Future of the California Bar Examination (2021-2022)
- Commissioner, City of West Sacramento Planning Commission (2018)
- Senior Fellow, 2011, Nehemiah Emerging Leaders Program, Class II, Sacramento
- Fellow, American Leadership Forum, Class XXXI, Mountain Valley Chapter, Sacramento

INSIGHTS

Ryan Harrison Sr. Honored Among the Sacramento Bee's 2025 Top 20 Black Change Makers

Fisher Phillips Continues Growth in California