



Fisher Phillips Once Again Recognized for “Tipping the Scales” Towards Gender Parity

DIVERSITY & FLEXIBILITY ALLIANCE HONORS FIRM FOR HAVING MORE THAN 50% WOMEN IN 2023 PARTNER CLASS

News

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Fisher Phillips, an international labor and employment law firm representing employers, is among seventy-eight law firms recognized by the Diversity & Flexibility Alliance for having 50% or more women in its 2023 partner class.

Fisher Phillips and the other firms recognized for “Tipping the Scales” were identified through the Diversity & Flexibility Alliance’s [New Partner Report](#), which is a yearly compilation and examination of data from over 200 of the nation’s largest and top-grossing law firms about the gender breakdown of attorneys promoted to partnership.

This year’s report revealed that 43.7 percent of new partners from 196 major US law firms in 2023 were women, representing a substantial increase of 3.5% from last year’s 40.2%. Accounting for the increased globalization of the legal industry, this year’s report also includes global new partner promotion data for the first time. Globally, women accounted for 43.3% of new partners.

“I’m optimistic about the overall upward momentum of the percentage of women in new partner classes in the US and globally,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “However, law firm leaders must continue to be intentional about developing strong, equitable systems for recruitment, work distribution, mentorships, training, pay and evaluations to maintain and grow their gender parity in leadership,” she added. “Once again this year, I’m immensely proud of the Alliance member firms who consistently prioritize flexibility, wellbeing, engagement, diversity, equity, and inclusion, and achieve higher percentages of women partners.”

“This recognition is once again a testament to Fisher Phillips’ commitment to empowering women leaders,” said [Melanie Webber](#), Partner and [Chair of the firm’s National Women’s Initiative & Leadership Council \(WiLC\)](#). “Women are shaping the future of law firms and the legal industry as a whole, and while great progress has been made, we cannot let up on our efforts. It is more important than ever for firms like ours to step up and set an example for others to follow in the journey to achieving gender parity.”

Click [here](#) for more information and to read the press release from the Diversity & Flexibility Alliance.

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Related People



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