JonVieve D. Hill

Associate

Atlanta

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f: 404.240.4249

Email

Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Wage and Hour
- FCRA and Background Screening

Industry Focus

- Automotive Dealership
- Manufacturing
- Transportation and Supply Chain

Overview

JonVieve Hill defends and counsels companies across industries in all types of employment and traditional labor law matters. She has a record of successfully litigating cases in state and federal courts across the country, as well as in private arbitration and before administrative agencies.

Class and Collective Action

JonVieve's practice focuses on the defense of class, collective, and complex employee pay, overtime, and hours-related lawsuits involving the Fair Labor Standards Act (FLSA) and related state law claims filed in jurisdictions across the country. She also specializes in defending employers in multi-plaintiff consumer litigation lawsuits involving the Fair Credit Reporting Act (FCRA) and related consumer protection statutes. JonVieve is a strategic thinker who enjoys devising outside-the-box solutions to complex litigation matters. Her recent class and collective experience includes:

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- Representation of employer in class action involving claims of FCRA violations on behalf of approximately 3,500 putative class members;
- Representation of professional employer organization in class action involving alleged violations of the FCRA on behalf of more than 300 employees;
- Representation of employer in multi-state FLSA and state law class and collective action alleging off-the-clock work and overtime violations on behalf of more than 1,500 opt-in employees; and
- Representation of employer in collective action involving claims of misclassification under the FLSA on behalf of more than 150 employees.

Employment Litigation

JonVieve routinely defends employers across industries in lawsuits and administrative matters involving claims of discrimination, retaliation, and harassment that arise under state and federal statutes. She is committed to resolving claims in a prompt, cost-effective manner and has helped to obtain numerous pre-trial dismissals on behalf of her clients.

Traditional Labor

JonVieve represents employers in traditional labor matters including defending against unfair labor practice charges and navigating grievances and arbitrations.

Counseling

Prior to attending law school, JonVieve earned her master's in business administration. She regularly utilizes her business knowledge and experiences, in addition to her legal expertise, to help clients implement practical solutions that minimize legal risks while keeping in mind the company's business, operational considerations, and corporate culture. To that end, JonVieve drafts employee handbooks, arbitration agreements, severance agreements, confidentiality agreements, and non-compete and non-solicitation agreements. She also conducts employment and wage-hour assessments for clients to ensure that they continue to comply with changing laws and regulations.

Credentials

Education

- J.D., cum laude, University of Louisville, Louis D. Brandeis School of Law
- M.B.A., with distinction, University of Louisville
- B.A., University of Georgia

Bar Admissions

- Georgia

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Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Southern District of Georgia

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2025)
- Recipient of Award of Achievement for Service to the YLD (2021)

Affiliations

- OnBoard Advocate
- Board Member, State Bar of Georgia's Labor & Employment Mentorship Academy
- Member, National Association of Dealer Counsel (NADC)
- Member, Atlanta Bar Association, Labor & Employment Law and Litigation Sections
- Member, Lawyers Club of Atlanta
- Member, Marist Alumni Lawyers Association
- Graduate, Young Lawyers Division Leadership Academy of the State Bar of Georgia
- Former Co-Chair, Young Lawyers Division, Labor & Employment Section of the State Bar of Georgia

Insights

INSIGHTS 11/27/23

FP Snapshot on Manufacturing: Top 3 Compliance Challenges Stemming from OSHA and Labor Board Collaboration

Phillip C. Bauknight, JonVieve D. Hill

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EVENT 08/11/21

Prepare Now for The Next Wave of Union Organizing

D. Albert Brannen, JonVieve D. Hill

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PODCASTS 03/31/21

WHW: Time is Money. What Employers Must Know About Deductions and Reimbursements

JonVieve D. Hill, J. Hagood Tighe

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EVENT 03/15/21

Hindsight is 2020 – A Proactive Reflection of the Last Year and What to Expect in the Auto Dealership Industry in 2021

JonVieve D. Hill, Matthew R. Simpson

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EVENT 03/10/21

Wage and Hour Wednesdays: Time is Money. What Employers Must Know About Deductions and Reimbursements

JonVieve D. Hill, Matthew R. Korn

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NEWS 08/20/20

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, Lariza Pruneda Hebert, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M.

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Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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INSIGHTS 07/31/20

The Top 5 (Non-COVID-19) Developments In Dealership Employment Law

JonVieve D. Hill

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INSIGHTS 07/28/20

5-Step Best Practices Plan For Reopening Manufacturing Facilities

JonVieve D. Hill

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INSIGHTS 10/01/19

WEB EXCLUSIVE - September 2019: The Top 11 Labor And Employment Law Stories

Cheryl L. Behymer, Steven M. Bernstein, Caroline J. Brown, Kathleen McLeod Caminiti, Jennifer B. Carroll, Michael D. Carrouth, Myra K. Creighton, Anet Drapalski, Benjamin M. Ebbink, James C. Fessenden, Edward F. Harold, JonVieve D. Hill, Garrett S. Kamen, Todd B. Logsdon, Todd A. Lyon, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Stephen C. Mitchell, Danielle Hultenius Moore, Shanon R. Stevenson, J. Hagood Tighe

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INSIGHTS 08/29/19

Comprehensive FAQs For Employers On Hurricanes And Other Workplace Disasters

Steven M. Bernstein, Caroline J. Brown, Jennifer B. Carroll, Myra K. Creighton, Edward F. Harold, JonVieve D. Hill, Garrett S. Kamen, Todd B. Logsdon, Howard A. Mavity, Phillips L. McWilliams, Shanon R. Stevenson, J. Hagood Tighe

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