



Elysse V. Gorney

Associate

Tampa

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Service Focus

- Counseling and Advice
- Litigation and Trials

Overview

Elysse Gorney, an associate in the firm's Tampa office, advises employers on a range of workplace law disputes and provides companies with counseling on all aspects of their employment relationships. Elysse also has experience defending employers in a variety of employment matters involving employment discrimination and retaliation laws, ADA compliance, family and medical leave, and wage and hour issues.

Prior to joining Fisher Phillips, Elysse served as an associate at a regional law firm where she advised clients on compliance with state and federal laws in labor and employment and worked with clients in creating, implementing, and enforcing workplace policies and procedures.

During law school, Elysse served as the director of the Albers Moot Court Competition where she was awarded the Best Brief Award. Additionally, she served as a member of the Student Affairs Advisory Board.

Credentials

Education

- J.D., 2017, Boston University School of Law
- B.A., 2014, University of Pennsylvania

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida

Insights

INSIGHTS

03/03/25

SCOTUS Ruling Expands Path for Plaintiffs to Revive Dismissed Lawsuits: What Employers Need to Know

Ilanit Fischler, Elysse V. Gorney

[Read more →](#)

EVENT

11/21/24

A Look Forward: Preparing Your Management Team for a Compliant 2025: Tampa

Christine E. Howard, Andrew Froman, Alissa Kranz, Steven M. Bernstein, Connie Yang, Elysse V. Gorney, LaKisha M. Kinsey-Sallis

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INSIGHTS

09/24/24

Home Services Employer Learns the Dangers of Failing to Accommodate Pregnant Employee – 4 Lessons for Employers

Brett P. Owens, Elysse V. Gorney

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INSIGHTS

06/11/24

Appeals Court Hands Victory to Transgender Employee Seeking Health Benefits: Key Takeaways and 3 Steps Employers Can Take Now

Elysse V. Gorney, Lorie Maring, Brett P. Owens

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INSIGHTS

04/02/24

New Florida Law Relaxes Work Restrictions for Older Teens: 5 Considerations for Employers

Ilanit Fischler, Elysse V. Gorney

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NEWS

11/10/23

Fisher Phillips Continues Growth in Florida

Elysse V. Gorney

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