



## **Marilyn Higdon**

### ***Associate***

Nashville/Memphis

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### ***Service Focus***

- Employment Discrimination and Harassment
- Labor Relations

### ***Industry Focus***

- Healthcare
- Education
- K-12 Institutions
- Transportation and Supply Chain

### ***Overview***

Marilyn Higdon is an associate in the firm's Nashville Office. She focuses on a wide range of labor and employment issues including discrimination, harassment, retaliation, employment policies, wage and hour, and traditional labor disputes.

Marilyn earned her J.D., *cum laude*, from the University of Mississippi School of Law, where she was Executive Articles Editor for the Mississippi Law Journal. During law school, she worked in-house as an intern in the Labor Law Group at a *Fortune 100* global shipping company and served as an intern for the Hon. R. David Proctor at the U.S. District Court for the Northern District of Alabama.

### ***Credentials***

#### **Education**

- J.D., 2019, cum laude, University of Mississippi School of Law
- B.S., 2014, Jacksonville State University

## Bar Admissions

- Alabama
- Arkansas
- Tennessee

## Court Admissions

- Alabama Supreme Court
- Arkansas Supreme Court
- U.S. District Court for the Eastern District of Arkansas
- U.S. District Court for the Western District of Arkansas
- Tennessee Supreme Court
- U.S. District Court for the Western District of Tennessee

## *Recognitions*

- Dean's List
- Mississippi Law Journal Case Note Award
- Phi Delta Phi
- Phi Kappa Phi

## *Affiliations*

### Professional Activities

- Federalist Society

## *Insights*

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INSIGHTS

06/04/25

### Alabama's New School Choice Program Gets Funding Boost to Meet Overwhelming Demand: 4 Considerations for Private School Leaders

Preston L. Buchanan, Jennifer B. Carroll, Marilyn Higdon

Read more →

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NEWS

09/10/24

## Marilyn Higdon Selected to the 2025 Class of the Nashville Bar Foundation Leadership Forum (NBFLF)

Marilyn Higdon

[Read more →](#)

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PODCASTS

08/30/24

### Navigating Compliance in the Healthcare Industry

Marilyn Higdon, Matthew R. Korn, J. Hagood Tighe

[Read more →](#)

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EVENT

07/10/24

### Wage and Hour Wednesdays: Navigating Compliance in the Healthcare Industry

Matthew R. Korn, Marilyn Higdon

[Read more →](#)

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EVENT

06/06/24

### Fireside Chat with the TDOL on Employing Minors in Tennessee

Courtney Leyes, Marilyn Higdon

[Read more →](#)

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EVENT

02/16/23

### Student Behavior Investigations, Discipline and Handbooks

Ilanit Fischler, Marilyn Higdon

[Read more →](#)

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INSIGHTS

11/14/22

### Employing Minors in Tennessee – FAQs for Employers

Marilyn Higdon, Courtney Leyes

[Read more →](#)

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INSIGHTS

10/03/22

### Food Delivery Apps Can Be Both a Blessing and a Curse for Restaurants: 5 Tips to Avoid a Tip Credit Landmine

Ted Boehm, Marilyn Higdon, Courtney Leyes

[Read more →](#)

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INSIGHTS

09/06/22

## The Top 16 Workplace Law Stories from August 2022

Rebecca Hause-Schultz, Sarah Wieselthier, Cheryl L. Behymer, Sheila M. Abron, Tatiana S. Chiu, Angelica M. Ochoa, Steven M. Bernstein, Alex G. Desrosiers, John M. Polson, Richard R. Meneghello, Adam F. Sloustcher, Kathleen McLeod Caminiti, Jack O'Connor, Courtney Leyes, Marilyn Higdon, Myra K. Creighton, R. Bryan Holbrook, Patrick W. Dennison, Samantha J. Monsees, Benjamin M. Ebbink, Alden J. Parker, Darcey M. Groden, Anthony Isola, Usama Kahf

[Read more →](#)

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NEWS

08/18/22

### Attorneys Provide Advice for Employers to Stay Consistent When Enforcing Anti-Discrimination Laws

Marilyn Higdon, Courtney Leyes

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