

Marty Heller

Partner

Atlanta

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Email



Service Focus

- Class and Collective Actions
- Litigation and Trials
- Wage and Hour

Overview

An experienced litigator and wage and hour guru, Marty Heller is a partner in the firm's Atlanta office and is a core member of the firm's Wage and Hour Practice Group. Marty brings together a combination of litigation abilities and detailed compliance knowledge to try to solve your wage and hour problems before they hit the media and your company's bottom-line.

Given his background, a significant portion of Marty's practice focuses on wage and hour law, including minimum wage, overtime, timekeeping, and exemptions under federal law. As a member of the Compensation Audit and Counseling Services team, Marty advises clients nationwide on preventive issues, representing employers in government investigations, and conducting compliance audits with respect to wage practices.

Marty also maintains a heavy litigation practice, defending complex employment matters and class or collective actions. He also is a frequent speaker on these issues, including seminars, webinars and industry events.

Marty also devotes much of his practice to providing effective and efficient general counseling to his and the firm's clients, with a focus on resolving difficult issues to avoid litigation. When litigation cannot be avoided, Marty defends clients in discrimination and harassment claims as well.

Marty has been listed in *Georgia Super Lawyers – Rising Stars* since 2015, and is a graduate of Leadership Cobb (part of the Cobb Chamber of Commerce).

Marty is a resident of Cobb County where he resides with his wife, two children, and three dogs.

Credentials

Education

- J.D., 2008, University of South Carolina School of Law
- B.A., 2005, University of Georgia

Bar Admissions

- Georgia

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

Recognitions

- Recognized in *The Best Lawyers in America* (2023 - 2024)

Affiliations

Professional Activities

Marty is actively involved in the Cobb Chamber of Commerce, the Cobb Bar Association, the Federal Bar Association, the Society for Human Resource Management, and Disability Management & Absence Management Professionals.

Marty is a current steering committee member and past chair of the Cobb Chamber Group Cobb Young Professionals. He is a former board member of the Cobb Bar's Young Lawyers Division, and he is an active member of the Board for the Atlanta Chapter of Disability Management & Absence Management Professionals.

Community Activities

Marty is an active member of the Cobb County Community, and volunteers his time with local charities including the Center for Family Resources, Habitat for Humanity and Mentoring for

Leadership, amongst others.

Insights

EVENT

09/20/23

Overtime Rule Released: What You Need to Know Before The Salary Increases Hit Your Books

Marty Heller, Ted Boehm

[Read more →](#)

EVENT

09/14/23

Time to Prepare: An Employer's Blueprint for the New Overtime Rule

J. Hagood Tighe, Marty Heller

[Read more →](#)

INSIGHTS

09/13/23

Are You Properly Paying Your Bell Staff? 5 Top Questions for Hotels that Take a Tip Credit

Ted Boehm, Marty Heller, Courtney Leyes, Emily N. Litzinger

[Read more →](#)

NEWS

09/13/23

Wage and Hour Partner Discusses Proposed Change to Overtime Threshold

Marty Heller

[Read more →](#)

INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

[Read more →](#)

INSIGHTS

08/30/23

Labor Department's Proposed Overtime Rule Could Raise Salary Floor to \$55k: Here Are 8 Ways Employers Can Prepare Now

Kathleen McLeod Caminiti, Patrick M. Dalin, Marty Heller, J. Hagood Tighe

[Read more →](#)

INSIGHTS

08/04/23

Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Abron, Arthur M. Wolfson, Annie Ziesing

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INSIGHTS

07/12/23

Labor Department's "New" Tip Credit Rule is Here to Stay...For Now: A 10-Step Plan for Hospitality Employers

Ted Boehm, Marty Heller, Courtney Leyes, Emily N. Litzinger

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NEWS

05/25/23

Partners Discusses What C-Store Retailers Can Watch for in Labor Law Changes

Marty Heller, Steven M. Bernstein

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NEWS

05/22/23

Atlanta Partner Discusses How and Why It Is Vital to Classify Workers Correctly

Marty Heller

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