



Adanna Ferguson

Associate

Fort Lauderdale

t: 954.847.4714

f: 954.525.8739

Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

Overview

Adanna Ferguson, an associate in the firm's Fort Lauderdale office with a decade of experience in labor and employment law, provides legal and strategic advice on complex matters relating to policies and procedures, risk reduction, Title VII, The Americans with Disabilities Act (ADA), and Florida Civil Rights Act (FCRA). Additionally, she has experience in collective bargaining and advising senior executives on personnel decisions including terminations, demotions, suspensions, and ADA accommodations.

Prior to joining Fisher Phillips, Adanna served as labor and employment counsel for the City of Miami where she represented the city in federal and state civil litigation, arbitrations, mediations and administrative hearings. During her time there, she tried and won as first-chair counsel in a high profile, eight-count federal discrimination lawsuit.

Credentials

Education

- J.D., 2010, Northwestern University School of Law
- M.B.A., 2002, *summa cum laude*, Florida A & M University
- B.S., 1999, *summa cum laude*, Florida A & M University

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Insights

EVENT

05/01/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Fort Lauderdale

Charles S. Caulkins, Adanna Ferguson, Jennifer B. Carroll, John Doty, Megan L. Janes, Michael E. Bonner

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INSIGHTS

03/14/24

FP's Interactive Union Organizing Activity Map Reveals 4 Key Trends

Steven M. Bernstein, Adanna Ferguson, Todd A. Lyon, Joshua D. Nadreau

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INSIGHTS

02/21/24

Recent Rulings Pave Way for More Workplace Bias Claims: 5 Steps for Florida Employers to Reduce Risk of Trial

Adanna Ferguson, Brett P. Owens

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NEWS

10/30/23

Fisher Phillips Expands in Florida

Adanna Ferguson

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