Nicole Espin

Associate

New Jersey

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Email

Service Focus

- Counseling and Advice
- Litigation and Trials
- Wage and Hour

Overview

Nicole Espin has experience defending employers in a wide range of workplace litigation, ranging from single-plaintiff discrimination cases to class and collective wage and hour actions.

She also focuses on helping employers maintain positive employee relations and reduce the risk of litigation by working with businesses to develop policies and procedures, conducting internal investigations and compliance audits, and providing management and employee training.

Prior to joining Fisher Phillips, Nicole was an associate attorney at a boutique law firm in New Jersey where she represented clients in class action and single plaintiff litigation and counseled businesses on compliance with major federal and state laws regarding hiring, termination, employee leave, reductions in force, and compensation, among other things.

Credentials

Education

- J.D., 2019, *magna cum laude*, Rutgers Law School
- B.A., 2015, *summa cum laude*, Rutgers University

Bar Admissions

- New Jersey

Court Admissions

- U.S. District Court for the District of New Jersey

Recognitions

- Recognized in *Best Lawyers in America*, Ones to Watch (2024)

Affiliations

Professional Activities

- American Bar Association, Labor and Employment Law Section
- New Jersey State Bar Association
- Middlesex County Bar Association

Community Activities

- Board Member, International Girls Academy
- Volunteer Staff, YMCA Model UN

Insights

EVENT   03/13/24

Wage and Hour Wednesdays: A Deep Dive on the DOL's New Independent Contractor Rule

Patrick M. Dalin, Nicole Espin

Read more →

PODCASTS   01/25/24

Podcast: Employing Independent Contractors

J. Hagood Tighe, Nicole Espin, Greg Grisham

Read more →

EVENT   01/10/24

Wage and Hour Wednesdays: Employing Independent Contractors

Greg Grisham, Nicole Espin

Read more →

NEWS   10/30/23

New Jersey Office Continues Rapid Growth with Nicole Espin

Nicole Espin

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