



# Serving Success: Employment Law Issues in the Hospitality Industry

Event

Stone Harbor Golf Club

905 US-9

Cape May Court House, NJ 08210

11.29.23

12:30 PM — 3:00 PM EDT

In the dynamic and fast-paced hospitality industry, South Jersey employers and HR professionals face myriad legal challenges. From labor regulations and wage laws to discrimination and workplace safety, understanding and complying with the state's employment laws is essential to success.

Join us for an informative seminar designed to provide business owners, legal professionals, and HR experts with a comprehensive overview of the legal employment issues specific to New Jersey's vibrant hospitality sector.

## Key Seminar Highlights:

- **State Labor Laws:** Explore the intricate web of New Jersey labor laws and regulations that govern the employment relationship within the hospitality industry. Topics will include wage and hour laws, break and meal period requirements, and the intricacies of the New Jersey State Wage and Hour Law.
- **Discrimination and Harassment Prevention:** Dive into the latest developments in New Jersey anti-discrimination laws and learn how to foster a workplace culture that upholds diversity and inclusion. Discover best practices for preventing discrimination and harassment in the hospitality industry.
- **Workplace Safety:** Understand New Jersey's safety regulations and how they relate to risk management for workers' compensation issues in the hospitality sector. Learn strategies to ensure employee safety and reduce liability, including managing workplace impairment issues in light of New Jersey's employment protections related to cannabis.
- **Union Relations and Collective Bargaining:** Explore the intricacies of managing labor relations and the unique challenges that may arise in unionized hospitality establishments, especially in

today's regulatory landscape. Learn New Jersey's labor laws concerning union relations and collective bargaining to stay ahead of the curve in this ever-evolving field.

Speakers [Rick Grimaldi](#) and [Leanne Lane Coyle](#) are not just employment lawyers experienced in all facets of managing legal issues – they have decades of combined experience as hospitality workers at the Jersey Shore. The case studies and practical advice will be invaluable to those dealing with omnipresent employment issues. Their interactive and engaging presentation style and Q&A will provide insights and strategies for addressing common employment issues.

Our goal is to equip attendees with the knowledge and tools needed to effectively manage employment issues while fostering a compliant, inclusive, and thriving workplace. Don't miss this opportunity to stay proactive and protect your business from potential legal pitfalls.

Stay Tuned: This first, overview session will be followed in early Spring with a program geared toward ramping up for the hiring season. Topics will include immigration, wage and hour, breaks and seasonal employment.

If you have any questions, please contact [Donna Kearney](#).

---

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting [Donna Kearney](#). Thank you.*

## ***Related People***



**Rick Grimaldi**  
Partner  
610.230.2136  
Email



**Leanne Lane Coyle**

Associate

610.230.6121

Email

***Service Focus***

Labor Relations

Employment Discrimination and Harassment

Workplace Safety and Catastrophe Management

***Industry Focus***

Hospitality

***Related Offices***

New Jersey