

RESTRICTIVE COVENANTS AND NON-COMPETES IN CANADA AND THE U.S.

Event

Nov 16, 2023

12:00 pm - 1:00 pm EST

Cross-border thought leadership from Fisher Phillips and Torkin Manes will come together to discuss the evolving world of employee restrictive covenants, and non-competition agreements in particular, across the United States and Canada.

While the free movement of labor is an important policy goal, so is the ability of an employer to protect their business interests by reasonably restricting unfair competition and solicitation (especially vis a vis senior staff and fiduciaries). Unfortunately, the current regulatory climates in both jurisdictions have created great uncertainty among employers, and this one-hour discussion is intended to address both emerging trends and best practices to manage them.

Topics will include:

- A high-level summary discussion of the current state of affairs in respect of restrictive covenant laws across the U.S. and Canada
- The current state and federal actions to ban certain employee non-competition agreements in the U.S.
- The status of restrictive covenants, two years following Ontario's Working for Workers Act
- How provincial and state restrictive covenant laws may be developing and how best to stay ahead of these trends.

Related People



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Please join [Daniel Pugen](#), Department Head, Labour & Employment of Torkin Manes LLP and his U.S. counterparts, [Christopher Stief](#) and [Michael Avila](#) of [Fisher Phillips](#) in this timely and informative discussion.

This session will be in-person and on zoom. If you would like to join us in-person, please contact [Jessica](#) about availability, as we have very limited space.

If you have any questions, please contact [Donna Kearney](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will seek CLE approval in U.S. as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Service Focus

Employee Defection and Trade Secrets