



## **Serineh Terzyan**

### ***Associate***

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### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials
- California Litigation and Appellate
- Workplace Investigations

### ***Industry Focus***

- Hospitality

### ***Overview***

Serineh Terzyan is an associate in the firm's Woodland Hills office where she defends and counsels businesses in state and federal labor and employment matters involving harassment, discrimination, retaliation, wrongful termination, workplace/HR investigations, labor code violations, wage and hour violations, FMLA, FLSA, accommodations, benefits, and unemployment. Representing clients in the financial services, healthcare, retail, restaurant and hospitality industries, her experience includes advising on EEOC, Title IX, Title VII, and DFEH investigations.

Prior to joining Fisher Phillips, Serineh served as an associate attorney at a general law firm in Calabasas, California with a focus on employment-related matters which were often high value and high-profile cases. In 2020, Serineh helped achieve one of the top 20 labor and employment settlements in California. She has served as a law lecturer at the School of Business and Economics at California State University, Northridge.

Serineh received her Juris Doctor degree from Southwestern Law School where she graduated in the top of her class, received a public service distinction, as well as a CALI Excellence for the Future Award for her legal research and writing.

## ***Credentials***

### **Education**

- J.D., 2018, Southwestern Law School
- B.A., 2015, *magna cum laude*, California State University, Northridge

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. Court of Appeals for the Ninth Circuit

## ***Insights***

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EVENT

05/13/25

### **The Heat is On: Cal/OSHA's Heat Regulations and Their Effect On Your Restaurant & Hotel**

Serineh Terzyan, Alden J. Parker

[Read more →](#)

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INSIGHTS

01/30/25

### **California's Fast Food Council Plans for Next Wage Hike Despite Pushback From Franchise Owners**

Benjamin M. Ebbink, Alden J. Parker, Serineh Terzyan

[Read more →](#)

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EVENT

01/15/25

### **2025 California Legislative & Case Law Update Webinar**

Aaron Olsen, Audrey Surridge, Arit Dilip Butani, Ron M. Pierce, Serineh Terzyan, Alyssa Graf

[Read more →](#)

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EVENT

01/09/25

### **Fisher Phillips 2025 California Legislative & Case Law Update: Woodland Hills**

Nicole Kamm, Hannah Sweiss, Nicole Golob, Arit Dilip Butani, Serineh Terzyan, Alyssa Graf

[Read more →](#)

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INSIGHTS

10/17/24

## California Court Expands Tools for Invalidating Arbitration Agreements: 3 Steps Employers Can Take Now

Ariella Kupetz, Serineh Terzyan, Harrison Thorne

[Read more →](#)

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INSIGHTS

10/04/24

### Workplace Law Update: 10 Essential Items on Your October To-Do List

Kathleen McLeod Caminiti, Jessica D. Causgrove, Leanne Lane Coyle, Jonathan Crook, Katherine M. DiCicco, Kate Dedenbach, Benjamin M. Ebbink, Lauren G. Goetzl, Rick Grimaldi, Rosa Hernandez, Danielle M. Kays, Madison Keller, Danielle Krauthamer Zobel, Braden Lawes, Emily N. Litzinger, Kile E. Marks, Eleanor F. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Lizbeth Ochoa, Karen L. Odash, Monica Snyder Perl, Deniz Uzel Reilly, Robert M. Robenalt, Rachel Song, Shane Stover, Serineh Terzyan, Megan E. Walker, David J. Walton, Sarah Wieselthier, David Witkin

[Read more →](#)

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INSIGHTS

10/01/24

### All the New California Workplace Laws You Need to Know About For 2025

Benjamin M. Ebbink, Rosa Hernandez, Danielle Krauthamer Zobel, Lizbeth Ochoa, Rachel Song, Serineh Terzyan, Megan E. Walker, David Witkin

[Read more →](#)

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INSIGHTS

09/30/24

### New California Law Expands Protections for Freelance Workers: What Employers Must Know + 5 Steps You Can Take to Comply

Benjamin M. Ebbink, Rosa Hernandez, Serineh Terzyan

[Read more →](#)

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EVENT

Wednesday, September 11, 2024 – Thursday, September 12, 2024

### California Anti-Harassment Virtual Training Option #2

Kathryn Evans, Kiley Murer, Serineh Terzyan, Harrison Thorne

[Read more →](#)

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EVENT

04/23/24

### California Anti-Harassment Virtual Training Option: #1 AB 1825 Supervisor Anti-Harassment Training

Serineh Terzyan, Kelsey L. Wong Javier

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[View All →](#)

