



## RAYMOND C. HALEY, III

Partner

Louisville

502.561.3986

502.561.3991

### Service Focus

- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

### Industry Focus

- Healthcare
- Sports

## OVERVIEW

Ray Haley is a partner in the firm's Louisville office. He has practiced labor and employment law for more than 30 years.

Ray represents employers in a variety of industries, including healthcare, manufacturing, transportation and rehabilitative services.

His representation of clients involves defense of all forms of civil rights and wrongful discharge claims in state and federal courts, labor litigation before state and federal agencies and courts, as well as arbitration of labor disputes.

Ray regularly advises clients concerning compliance with virtually all employment-based state and federal mandates, and union-related matters.

Ray is "AV" Peer Review Rated by Martindale-Hubbell, has been listed in *Kentucky Super Lawyers* since 2007, *Super Lawyers Corporate Counsel Edition – 2010*, *The Best Lawyers In America* since 2006, and *Chambers USA, America's Leading Business Lawyers* since 2004.

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## Credentials

## Education

- University of Louisville, Louis D. Brandeis School of Law, J.D., 1981
- University of Kentucky, B.S., 1978

## Bar Admissions

- Kentucky

## Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
  - U.S. Court of Appeals for the Fourth Circuit
  - U.S. Court of Appeals for the Seventh Circuit
  - U.S. Court of Appeals for the Sixth Circuit
  - U.S. District Court for the Eastern District of Kentucky
  - U.S. District Court for the Southern District of Indiana
  - U.S. District Court for the Southern District of West Virginia
  - U.S. District Court for the Western District of Kentucky
  - U.S. Supreme Court
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## Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2026)
- *Chambers USA*, Labor & Employment (2004 – 2025)

- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021)
- Named, *Best Lawyers "Lawyer of the Year"*, Labor Law - Management (2021)
- Listed in *Kentucky Super Lawyers* since 2007
- Selected for inclusion in *The Best Lawyers In America* since 2006

## INSIGHTS

**News**

**Jun 5, 2025**

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**News**

**Jun 10, 2024**

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

**Event**

**Nov 16, 2023**

Louisville Annual Labor & Employment Law Seminar

**News**

**Jun 6, 2023**

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

**Event**

**Nov 9, 2022**

Louisville Annual Labor and Employment Seminar

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA