



LORI A. GUNER

Partner

Phoenix

602.281.3413

602.281.3401

Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Construction

OVERVIEW

Lori Guner is a partner in the Phoenix office. Lori represents employers in a variety of employment matters, litigating in both state and federal courts in Arizona. She is experienced in advising clients on various employment issues, defending employers in litigation, and drafting employment, independent contractor, and restrictive covenant agreements. Lori also has experience defending clients in connection with Department of Labor audits, class and collective action litigation, complex civil litigation matters, administrative hearings, trials, and appeals. Lori focuses her practice on claims related to discrimination, harassment, retaliation, restrictive covenants, wage and hour, and independent contractor issues. Lori represents employers in all industries, and with a background in construction law, she focuses a large portion of her practice on the construction industry.

Lori earned her J.D. from the University of Arizona James E. Rogers College of Law in 2014, where she served as Senior Research and Development Editor of the *Arizona Journal of International and Comparative Law*. During law school, Lori

clerked at Miller, Pitt, Feldman & McAnally in Tucson, Arizona. She also served as a Judicial Extern for the Honorable Sally Schneider Duncan in the Maricopa County Superior Court, and as a Student Intern for the Southern Arizona Legal Aid Mortgage Clinic.

Prior to joining Fisher Phillips, Lori worked at Lang Thal King & Hanson (formerly Lang & Klain), where she practiced commercial litigation and construction law. At Lang Thal King and Hanson, Lori advised contractors on employment and independent contractor-related issues and gained significant litigation and construction law experience.

Lori is also fluent in Turkish and highly proficient in Spanish.

Credentials

Education

- University of Arizona College of Law, 2014
- University of California, San Diego, 2009
- University of Arizona, magna cum laude, 2009

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit

Languages

- Spanish
- Turkish

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 – 2026)

Affiliations

Professional Activities

- Member, State Bar of Arizona Employment and Labor Law Section

- Member, Maricopa County Bar Association
- Member, Arizona Women Lawyers Association
- Member, State Bar of Arizona Civil Practice and Procedure Committee

INSIGHTS

News

Dec 16, 2025

Fisher Phillips Elects 27 Attorneys to 2026 Partnership Class

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Feb 25, 2019

Fisher Phillips Bolsters Phoenix Office with Lori Guner