

David Shannon, CIPP/US

Associate

Nashville

t: 615.488.7401

f: 615.488.2928

Email



Service Focus

- Litigation and Trials
- California Class Actions and PAGA
- Wage and Hour
- California Litigation and Appellate
- Privacy and Cyber
- Consumer Privacy Team
- Employee Defection and Trade Secrets
- Digital Wiretapping Litigation

Trending

- U.S. Privacy Hub

Overview

David Shannon is an associate in the firm's Nashville office where he focuses on litigating a wide range of labor and employment matters. David is a Certified Information Privacy Professional in the U.S. private sector (CIPP/US). David supports large and small employers in all types of employment-related actions, including breach of contract, wage and hour laws, whistleblower, wrongful termination, discrimination, harassment, retaliation, defamation, Private Attorneys' General Act (PAGA), class actions, and other employment law-related matters.

David counsels clients through compliance with the growing number of consumer privacy laws, including the California Consumer Privacy Act (CCPA). David prepares notices, privacy policies, and website terms of use. David defends clients in class action and other litigation matters related to privacy, including the California Invasion of Privacy Act (CIPA).

David helps employers in trade secret and defection matters, including obtaining temporary restraining orders and preliminary injunctions against former employees to halt the unauthorized

use and disclosure of confidential information. David has also sought actions to enforce restrictive covenants against former employees, as well as assist clients in the implementation of restrictive covenants.

Prior to joining Fisher Phillips, David represented clients in civil litigation cases, including commercial real estate, tort, bankruptcy, and contract disputes for a boutique commercial litigation practice in California. During law school, he was an Honors Moot Court Internal Semi-Finalist, an Honors Moot Court Internal Advocacy Chair, and a member of the *Santa Clara Law Review*.

Credentials

Education

- J.D., 2021, Santa Clara University School of Law
- B.B.A., 2017, *cum laude*, University of San Diego

Bar Admissions

- California
- Tennessee

Court Admissions

- U.S. District Court for the Eastern District of California

Recognitions

- Recipient of Santa Clara University School of Law's Privacy Law Certificate

Affiliations

Professional Activities

- International Association of Privacy Professionals

Insights

INSIGHTS

08/15/24

Google Halts Plan to Phase Out Third-Party Cookies: 3 Essential Next Steps for Businesses

Usama Kahf, Kile E. Marks, David Shannon

[Read more →](#)

INSIGHTS

05/14/24

Could More Employer Data Privacy Obligations Be in California's Future? FP's Recap of California Agency's Recent Board Meeting

Usama Kahf, David Shannon

[Read more →](#)

EVENT

Tuesday, April 23, 2024 – Wednesday, April 24, 2024

California Anti-Harassment Virtual Training Option #2

Garrick Y. Chan, David Shannon, Serineh Terzyan, Kelsey L. Wong Javier

[Read more →](#)

INSIGHTS

03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa Camire, Patrick J.

Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Darcey M. Groden, Usama Kahf, Joshua D. Nadreau, Jacklin

Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, J. Hagood Tighe, Connie Yang

[Read more →](#)

INSIGHTS

02/12/24

Breaking News: California Can Immediately Enforce CCPA Regulations – Your 7-Step Plan for Data Privacy Compliance

Benjamin M. Ebbink, Darcey M. Groden, Usama Kahf, David Shannon

[Read more →](#)

NEWS

09/13/23

Fisher Phillips Welcomes David Shannon in San Francisco

David Shannon

[Read more →](#)