



## **Nicole Golob**

### ***Partner***

Woodland Hills/Los Angeles

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Email



### ***Service Focus***

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Pay Equity and Transparency
- Wage and Hour
- Workplace Investigations
- California Class Actions and PAGA

### ***Industry Focus***

- Automotive Dealership
- Hospitality
- Manufacturing
- Retail

### ***Overview***

Nicole Golob handles all aspects of employment defense litigation on behalf of employers and management. Nicole's experience includes cases involving claims for wage and hour violations under state and federal law, harassment, discrimination, retaliation, wrongful termination, breach of contract, defamation, fraud and unfair business practices. She also assists employers in defending against wage and hour class actions regarding alleged overtime violations, meal and break violations and minimum wage claims.

Her recent accomplishments include leading a team that won a full defense verdict for a nationwide coffee chain following a week-long jury trial involving claims of age and disability discrimination brought by an employee who was terminated for violating the company's safety policies. Experienced in litigating before California's trial and appellate courts at the state and federal levels,

Nicole has also successfully argued several cases before the California Courts of Appeal.

Nicole regularly provides advice and counsel to management on all employment issues and conducts seminars and training for in-house counsel, risk managers, human resources managers and other personnel administrators on a variety of employment related issues with an eye towards litigation prevention.

Nicole is admitted to practice in all California State courts and the U.S. District Courts for the Central and Southern Districts of California.

Nicole received her Juris Doctor in 1997 from Loyola Law School of Los Angeles where she was a top oralist finalist in the Scott Moot Court Competition and a member of the Jessup International Moot Court Team. During law school, Nicole completed an externship for the Honorable Justice Kitching of the California Court of Appeal, Second Appellate District. Nicole received her Bachelor of Arts degree in sociology/law and society from the University of California, Riverside in 1994.

## ***Credentials***

### **Education**

- J.D., Loyola Marymount University, Loyola Law School
- B.A., University of California, Riverside

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2023 - 2025)

## ***Insights***

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EVENT

01/09/25

### **Fisher Phillips 2025 California Legislative & Case Law Update: Woodland Hills**

Nicole Kamm, Hannah Sweiss, Nicole Golob, Arit Dilip Butani, Serineh Terzyan, Alyssa Graf

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EVENT

11/13/24

## Wage and Hour Wednesdays: West Coast Wage and Hour Update and Refresher

Alexander A. Wheatley, Nicole Golob

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EVENT

01/09/24

### Fisher Phillips 2024 California Legislative & Case Law Update: Woodland Hills

Arit Dilip Butani, Nicole Golob, Nicole Kamm, Hannah Sweiss

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EVENT

01/18/22

### 2022 Legislative and Case Law Update: Virtual

Nicole Golob, Hannah Sweiss

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EVENT

11/01/21

### Top 10 Employment Law Mistakes to Avoid

Nicole Golob, Alyssa Graf

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01/21/21

### Fisher Phillips 2021 Legislative and Case Law Update - January 21, 2021

Sheldon J. Blumling, Nicole Golob, Nicole Kamm, Hannah Sweiss

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NEWS

07/14/20

### Fisher Phillips Expands California Footprint

Nazanin Afshar, Nicole Golob, Nicole Kamm, Todd B. Scherwin, Hannah Sweiss

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NEWS

10/10/19

### Fisher Phillips Adds Employment Litigation Trio to Rapidly Growing California Team

Nicole Golob, Nicole Kamm, Hannah Sweiss

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