Fisher Phillips

Nicole Golob

Partner

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Email

Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Pay Equity
- Wage and Hour

Industry Focus

- Automotive Dealership
- Hospitality
- Manufacturing
- Retail

Overview

Nicole Golob handles all aspects of employment defense litigation on behalf of employers and management. Nicole's experience includes cases involving claims for wage and hour violations under state and federal law, harassment, discrimination, retaliation, wrongful termination, breach of contract, defamation, fraud and unfair business practices. She also assists employers in defending against wage and hour class actions regarding alleged overtime violations, meal and break violations and minimum wage claims. Nicole has experience litigating before California's trial and appellate courts at the state and federal level. She has also successfully argued several cases before the California Court of Appeal.

Nicole regularly provides advice and counsel to management on all employment issues and conducts seminars and training for in-house counsel, risk managers, human resources managers and other personnel administrators on a variety of employment related issues with an eye towards

litigation prevention.

Nicole is admitted to practice in all California State courts and the U.S. District Courts for the Central and Southern Districts of California.

Nicole received her Juris Doctor in 1997 from Loyola Law School of Los Angeles where she was a top oralist finalist in the Scott Moot Court Competition and a member of the Jessup International Moot Court Team. During law school, Nicole completed an externship for the Honorable Justice Kitching of the California Court of Appeal, Second Appellate District. Nicole received her Bachelor of Arts degree in sociology/law and society from the University of California, Riverside in 1994.

Credentials

Education

- J.D., Loyola Marymount University, Loyola Law School

- B.A., University of California, Riverside

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2023 - 2024)

Insights

EVENT   01/09/24

Fisher Phillips 2024 California Legislative & Case Law Update: Woodland Hills

Arit Dilip Butani, Nicole Golob, Nicole Kamm, Hannah Sweiss, Ron M. Pierce

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EVENT   01/18/22

2022 Legislative and Case Law Update: Virtual

Nicole Golob, Hannah Sweiss, Linda J. Gulledge

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EVENT   11/01/21

Top 10 Employment Law Mistakes to Avoid

Nicole Golob, Alyssa Graf

Read more →

EVENT   01/21/21

Fisher Phillips 2021 Legislative and Case Law Update – January 21, 2021

Sheldon J. Blumling, Nicole Golob, Linda J. Gulledge, Nicole Kamm, Hannah Sweiss

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NEWS   07/14/20

Fisher Phillips Expands California Footprint

Nazanin Afshar, Nicole Golob, Nicole Kamm, Todd B. Scherwin, Hannah Sweiss

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EVENT   03/17/20

California Anti-Harassment Train-the-Trainer Doubleheader – Woodland Hills

Nicole Golob, Nicole Kamm, Hannah Sweiss

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NEWS   10/10/19

Fisher Phillips Adds Employment Litigation Trio to Rapidly Growing California Team

Nicole Golob, Nicole Kamm, Hannah Sweiss

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