



Leanne Lane Coyle

Associate

Philadelphia

t: 610.230.6121

f: 610.230.2151

Email



Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Counseling and Advice

Overview

Leanne Coyle defends employers of various sizes in federal and state court litigation involving all major employment statutes, including cases involving allegations of discrimination, wage and hour disputes, and other issues arising under federal, state and local laws. Leanne's experience includes representing clients in matters involving federal claims under the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), Occupational Safety and Health Act (OSHA), and the National Labor Relations Act (NLRA), as well as state law claims under the Pennsylvania Human Relations Act, New Jersey Law Against Discrimination, Pennsylvania Whistleblower Law, and the New Jersey Conscientious Employee Protection Act.

Leanne also applies her litigation experience to help her advise employers on proactive compliance and preventive strategies. She also helps companies by conducting wage and hour and pay practices audits; creating employee manuals; and drafting executive severance agreements, among other services.

Prior to joining Fisher Phillips, she served as an employment and labor litigation associate for an East Coast-based firm where she also focused primarily on workplace law matters. She has handled matters involving employment situations arising out of a wide range of industries, including healthcare, energy extraction services, municipalities, health information technology, and public transit.

Credentials

Education

- J.D., 2016, Temple University, Beasley School of Law
- B.A., 2012, Pennsylvania State University

Bar Admissions

- New Jersey
- New York
- Pennsylvania

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania

Recognitions

- *Super Lawyers* Rising Star, Pennsylvania – Employment Litigation (2020-2023)

Affiliations

Professional Activities

- Philadelphia Bar Association, Women in the Profession and Labor & Employment Committees
- American Bar Association, Labor & Employment Law Section

Community Activities

- Committee Member, The Leukemia & Lymphoma Society
- Volunteer, The Breathing Room Foundation

Insights

INSIGHTS

05/03/24

Workplace Law Update: 12 Essential Items on Your May To-Do List

Sheila M. Abron, Brian Balonick, Steven M. Bernstein, Risa B. Boerner, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Michael D. Carrouth, Jessica D. Causgrove, J. Randall Coffey, Jonathan Crook, Leanne Lane Coyle, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Shelby L. Garland, Rick Grimaldi, Matthew Guerrero, Edward F. Harold, Usama Kahf, Braden Lawes, Aymara Ledezma, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Richard R.

Meneghello, Jacklin Rad, Deniz Uzel Reilly, Robin Repass, Jeffrey Shapiro, Christopher P. Stief, J. Hagood Tighe, Joshua D. Nadreau, Travis Vance, David J. Walton, Melanie L. Webber, Robert Yonowitz

[Read more →](#)

NEWS

04/18/24

Fisher Phillips Attorney Discusses U.S. Supreme Court Decision That May Result in More HR Involvement in Job Transfers

Leanne Lane Coyle

[Read more →](#)

INSIGHTS

04/17/24

SCOTUS Says Forced Lateral Job Transfers Can Support Discrimination Claims in Some Circumstances: Key Employer Takeaways

J. Randall Coffey, Leanne Lane Coyle, Edward F. Harold

[Read more →](#)

NEWS

02/07/24

Government Relations Co-Chair Discusses How Employers Can Navigate Potential Political Turbulence

Rick Grimaldi, Leanne Lane Coyle, Joshua D. Nadreau

[Read more →](#)

EVENT

02/01/24

Regulations, Changes And More: What You Need To Know Now For 2024

Leanne Lane Coyle

[Read more →](#)

NEWS

01/24/24

Philadelphia Partners Discuss How Employees Could Be Fired for Political Affiliation

Rick Grimaldi, Leanne Lane Coyle

[Read more →](#)

INSIGHTS

01/18/24

SCOTUS Predictions: Justices Will Say Lateral Job Transfers Can Be Unlawful - But Ruling Will Be Limited

J. Randall Coffey, Leanne Lane Coyle, Edward F. Harold

[Read more →](#)

INSIGHTS

01/12/24

Election Season in the Workplace: Employers' Essential FAQs for 2024

Leanne Lane Coyle, Rick Grimaldi, Joshua D. Nadreau

[Read more →](#)

EVENT

11/29/23

Serving Success: Employment Law Issues in the Hospitality Industry

Rick Grimaldi, Leanne Lane Coyle

[Read more →](#)

NEWS

09/01/23

Fisher Phillips Welcomes Leanne Coyle in Philadelphia

Leanne Lane Coyle

[Read more →](#)