

## **Leanne Lane Coyle**

### ***Associate***

Philadelphia

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### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials
- Counseling and Advice
- Pay Equity and Transparency
- Employee Leaves and Accommodations

### ***Industry Focus***

- Hospitality
- Non-Profit and Tax-Exempt Organizations

### ***Overview***

Leanne Lane Coyle is a trusted advisor to employers, providing practical guidance on a wide range of workplace issues and defending businesses in employment-related disputes.

Leanne represents employers in litigation and administrative proceedings involving claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour disputes. She has experience defending clients in federal and state courts, arbitration, and before administrative agencies. Her litigation background allows her to offer proactive advice to employers, helping them mitigate risk and navigate complex workplace challenges before they escalate into legal disputes.

In addition to her litigation practice, Leanne serves as a practical strategist for her clients, providing guidance on hiring and terminations, performance management and employee discipline, accommodations, and leave management. She assists with drafting employment policies, handbooks, and agreements to ensure compliance with workplace laws and industry best practices. She conducts trainings for management and employees, with focus on fostering respectful

workplace environments. Leanne also conducts wage and hour and pay audits to help employers address potential issues proactively, and supports businesses through reductions in force.

Leanne is an active speaker, frequently presenting on the latest legal developments and their real-world implications. She also serves as the FP Cares liaison for the Philadelphia office, coordinating community engagement initiatives and philanthropic efforts. Committed to giving back, Leanne dedicates time to volunteering and supporting local organizations.

Before joining Fisher Phillips, Leanne was an employment and labor litigation associate at an East Coast-based firm, where she represented clients across industries including healthcare, energy, municipalities, health information technology, and public transit.

## ***Credentials***

### **Education**

- J.D., 2016, Temple University, Beasley School of Law
- B.A., 2012, Pennsylvania State University

### **Bar Admissions**

- New Jersey
- New York
- Pennsylvania

### **Court Admissions**

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

## ***Recognitions***

- *Super Lawyers* Rising Star, Pennsylvania – Employment Litigation (2020-2025)

## ***Affiliations***

### **Professional Activities**

- Philadelphia Bar Association, Women in the Profession and Labor & Employment Committees
- American Bar Association, Labor & Employment Law Section

## Community Activities

- Committee Member, The Leukemia & Lymphoma Society
- Volunteer, The Breathing Room Foundation

## Insights

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INSIGHTS

12/11/25

### Pennsylvania Bans Discrimination Based on Hairstyles and Head Coverings: Employer FAQs on PA's New CROWN Act

Raeann Burgo, Leanne Lane Coyle

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12/04/25

### The Opportunity of the Intergenerational Workplace

Leanne Lane Coyle

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12/03/25

### 2026 Workplace Forecast: Key Legal Shifts and HR Priorities for the Year Ahead

Leanne Lane Coyle

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11/19/25

### When Off-Duty Conduct Becomes Your Business

Leanne Lane Coyle

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11/13/25

### Navigating Change: Slowing Down in Times of Speed

Leanne Lane Coyle, Kelsey E. Schiappacasse

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INSIGHTS

10/23/25

### Philadelphia Strengthens Ban-the-Box Law: Key Updates + 7 Steps for Employers

Leanne Lane Coyle, Kelsey E. Schiappacasse

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09/29/25

## When Off-Duty Conduct Becomes Your Business

Leanne Lane Coyle, Kelsey E. Schiappacasse

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06/05/25

## Essentials for South Jersey Employers Heading into Summer

Leanne Lane Coyle

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03/16/25

## Key Developments Impacting Your Workplace under the Trump Administration

Leanne Lane Coyle

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INSIGHTS

01/31/25

## FP's Very Official Super Bowl LIX Predictions – And Some Workplace Guidance, Too

Leanne Lane Coyle, Darian Doser, Scott Oberlander, Mitch Spencer

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