



## **Leanne Lane Coyle**

### ***Associate***

Philadelphia

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### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials
- Counseling and Advice

### ***Overview***

Leanne Coyle defends employers of various sizes in federal and state court litigation involving all major employment statutes, including cases involving allegations of discrimination, wage and hour disputes, and other issues arising under federal, state and local laws. Leanne's experience includes representing clients in matters involving federal claims under the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), Occupational Safety and Health Act (OSHA), and the National Labor Relations Act (NLRA), as well as state law claims under the Pennsylvania Human Relations Act, New Jersey Law Against Discrimination, Pennsylvania Whistleblower Law, and the New Jersey Conscientious Employee Protection Act.

Leanne also applies her litigation experience to help her advise employers on proactive compliance and preventive strategies. She also helps companies by conducting wage and hour and pay practices audits; creating employee manuals; and drafting executive severance agreements, among other services.

Prior to joining Fisher Phillips, she served as an employment and labor litigation associate for an East Coast-based firm where she also focused primarily on workplace law matters. She has handled matters involving employment situations arising out of a wide range of industries, including healthcare, energy extraction services, municipalities, health information technology, and public transit.

## ***Credentials***

### **Education**

- J.D., 2016, Temple University, Beasley School of Law
- B.A., 2012, Pennsylvania State University

### **Bar Admissions**

- New Jersey
- New York
- Pennsylvania

### **Court Admissions**

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania

## ***Recognitions***

- *Super Lawyers* Rising Star, Pennsylvania – Employment Litigation (2020-2023)

## ***Affiliations***

### **Professional Activities**

- Philadelphia Bar Association, Women in the Profession and Labor & Employment Committees
- American Bar Association, Labor & Employment Law Section

### **Community Activities**

- Committee Member, The Leukemia & Lymphoma Society
- Volunteer, The Breathing Room Foundation

## ***Insights***

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NEWS

04/18/24

### **Fisher Phillips Attorney Discusses U.S. Supreme Court Decision That May Result in More HR Involvement in Job Transfers**

Leanne Lane Coyle

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INSIGHTS

04/17/24

## **SCOTUS Says Forced Lateral Job Transfers Can Support Discrimination Claims in Some Circumstances: Key Employer Takeaways**

J. Randall Coffey, Leanne Lane Coyle, Edward F. Harold

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NEWS

02/07/24

## **Government Relations Co-Chair Discusses How Employers Can Navigate Potential Political Turbulence**

Rick Grimaldi, Leanne Lane Coyle, Joshua D. Nadreau

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EVENT

02/01/24

## **Regulations, Changes And More: What You Need To Know Now For 2024**

Leanne Lane Coyle

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NEWS

01/24/24

## **Philadelphia Partners Discuss How Employees Could Be Fired for Political Affiliation**

Rick Grimaldi, Leanne Lane Coyle

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INSIGHTS

01/18/24

## **SCOTUS Predictions: Justices Will Say Lateral Job Transfers Can Be Unlawful - But Ruling Will Be Limited**

J. Randall Coffey, Leanne Lane Coyle, Edward F. Harold

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INSIGHTS

01/12/24

## **Election Season in the Workplace: Employers' Essential FAQs for 2024**

Leanne Lane Coyle, Rick Grimaldi, Joshua D. Nadreau

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EVENT

11/29/23

## **Serving Success: Employment Law Issues in the Hospitality Industry**

Rick Grimaldi, Leanne Lane Coyle

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# Fisher Phillips Welcomes Leanne Coyle in Philadelphia

Leanne Lane Coyle

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