



# Labor Relations Partner Discusses NLRB's Intertape Polymer Corp. Decision

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In an interview with *McKnight's Senior Living*, **Erik Laiho** discusses the NLRB's decision that reaffirms that a longstanding measure of workers' rights violations called the Wright Line test used in unfair labor practice hearings has not been altered. This may make it easier to show that an employer has retaliated against employees for participating in union or other legally protected activities.

Erik explains that employers should "carefully consider whether supervisors or managers have taken any actions or made any comments that could be construed as discouraging union or protected activity, even if the actions or comments weren't directed against the specific employee."

To read the article visit [\*McKnight's Senior Living\*](#). Erik also discusses this topic in an interview published in [\*SHRM\*](#) (subscription required).

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