



Alexandra LaCombe

Partner

Detroit

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Email



Service Focus

- Immigration
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Manufacturing
- Higher Education

Languages

- French
- Russian

Overview

Alexandra LaCombe is a partner in the firm's Detroit office and a member of the Immigration Practice Group. Alexandra has decades of experience handling all aspects of corporate U.S. immigration law, such as nonimmigrant visas and permanent residence sponsorship. She advises employers on immigration issues related to employment authorization, employee training, and general enforcement and regulatory compliance. She also counsels on immigration due diligence and risk management in connection with corporate mergers, acquisitions, and restructuring.

Alexandra regularly conducts internal audits for clients, encompassing I-9 verification, public access files, and other recordkeeping procedures. She has represented clients during government audits and has counseled representatives of foreign companies on U.S. immigration matters, including start-up procedures and commercial contracts in preparation for transfer of foreign personnel to the United States.

Prior to joining Fisher Phillips, Alexandra served as a principal at one of the big four labor and employment law firms where she represented international corporations on the immigration

considerations associated with mergers and acquisitions.

Alexandra frequently speaks and writes for various groups and professional associations on various employment immigration law topics. She is currently an adjunct professor at the University of Detroit – Mercy School of Law where she is teaching immigration law within the university's innovative law firm practice curriculum.

Credentials

Education

- J.D., 1993, Columbia Law School
- B.A., 1990, University of Michigan

Bar Admissions

- Michigan

Court Admissions

- Supreme Court of the United States

Recognitions

- Recognized in *The Best Lawyers in America*®, "Immigration Law" (2024-2025)
- *Legal 500 USA*, "Recommended Attorney (2021)
- Leader in the Law, *Michigan Lawyers Weekly* (2014)

Affiliations

Professional Activities

- American Immigration Lawyers Association (AILA), Michigan Chapter
- Society for Human Resource Management (SHRM), Michigan Chapter
- Adjunct Professor of Immigration Law, University of Detroit – Mercy School of Law

Community Activities

- Pro Bono Attorney, AILA Military Assistance Program
- Pro Bono Attorney, Michigan Immigrant Rights Commission
- Pro Bono Attorney, South Texas Family Residential Center Immigrant Detention Facility
- Board Member, Michigan Shakespeare Festival

INSIGHTS

05/14/25

H-1B Employers Beware: An Employer's Step-By-Step Guide to Fraud Detection and National Security Directorate (FDNS) Site Visits

Alexandra LaCombe, Casandra Ozcimder

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EVENT

04/29/25

E-Verify Do's and Don'ts: How to Stay Compliant under the Trump Administration

Tatiana S. Chiu, Alexandra LaCombe

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PUBLICATION

10/21/24

Detroit Immigration Attorneys Co-Author Article for Crain's on H-1B Visa Alternatives

Alexandra LaCombe, Elissa Noujaim Pinto

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NEWS

01/03/24

Detroit Partner Discusses New Criteria for H-1B Domestic Visa Renewals

Alexandra LaCombe

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INSIGHTS

01/02/24

Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello, Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

12/21/23

Employees Can Renew Their H-1B Visas Stateside as of January 29: An Employer's 4-Point Plan

Jang Hyuk Im, Alexandra LaCombe

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EVENT

12/06/23

Advanced Topics in Immigration Compliance: Embracing The New Form I-9

Davis C. Bae, Brian J. Coughlin, Alexandra LaCombe

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INSIGHTS

11/15/23

To E-Verify or Not to E-Verify: Weighing the Pros and Cons

Christopher Caravello, Alexandra LaCombe

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INSIGHTS

11/03/23

Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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EVENT

10/26/23

Legal Updates and Rulings Impacting the Workplace

Steven M. Loewengart, Brian Balonick, Robert M. Robenalt, Alexandra LaCombe, Kevin E. Hess, Teresa J. Hardyman, Raymond W. Perez

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