



Jason A. Geller

Regional Managing Partner

San Francisco

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Email



Service Focus

- Litigation and Trials

Industry Focus

- Hospitality
- Education
- Energy
- K-12 Institutions
- Manufacturing
- Retail

Overview

Jason Geller is the managing partner of the firm's San Francisco office. Jason represents employers in all facets of employment law matters. He has considerable experience defending employers in litigation involving claims under the Family and Medical Leave Act (FMLA), the California Family Rights Act (CFRA), the Age Discrimination in Employment Act (ADEA), the California Fair Employment and Housing Act (FEHA) and California wage and hour laws. Jason has defended employers against class and individual wage and hour claims, including claims for alleged misclassification of exempt and independent contractor status, and failure to pay overtime and provide meal periods and rest breaks. He also frequently defends employers in whistleblowing and retaliation claims, including claims under the California Whistleblower Act, the False Claims Act and various provisions of the California Labor Code.

Jason has extensive experience defending employers in federal and state courts, as well as in investigations by the Equal Employment Opportunity Commission (EEOC), the DFEH, United States Department of Labor (DOL) and the National Labor Relations Board (NLRB).

In addition to defending his clients in litigation, Jason frequently counsels employers to assist them in avoiding litigation. He regularly advises clients on leave management issues and the interactive process for employees with disabilities, reinstatement obligations under various leave laws and wage and hour compliance. Jason has prepared employee handbooks and a variety of agreements, including independent contractor, employment, confidentiality, and trade secrets agreements.

Jason is a member of the firm's EPLI committee.

His clients are involved in a variety of industries, including insurance, assisted living, independent living facilities, construction, manufacturing, engineering, architecture, education, hospitality, professional services, agriculture, technology, retail and restaurant industries.

Jason was included in *Northern California Super Lawyers* in 2015 -2018.

Recent Experience

Experience

- Won complete defense verdict after a five-day arbitration hearing for a venerable not-for-profit organization whose former employees alleged race discrimination and retaliatory termination.

Credentials

Education

- J.D., 1993, Gonzaga University School of Law
- B.A., 1989, University of California, Santa Barbara

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America* (2024-2025)
- Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021, 2022, 2024, 2025)

Affiliations

Professional Activities

- Board Member, San Francisco Chamber of Commerce
- Board Member, Hotel Council of San Francisco
- Member, Labor and Employment Section of The San Francisco Bar Association
- Board Member & Legislative Chair, Employer Advisory Council of Alameda County

- Board Member & Legislative Chair, Employer Advisory Council of San Francisco
- Member, Labor and Employment Section of the State Bar of California
- Member, Advisory Committee on Employment Law Jury Instructions of the Labor and Employment Section of the State Bar of California

Insights

NEWS

09/04/24

Fisher Phillips Adds Employment Litigator in San Francisco

Jason A. Geller

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INSIGHTS

05/21/24

California Private School Hit With \$1 Million Verdict for Expelling Students Without “Due Process” – The 3 Steps Your School Should Take

Jason A. Geller

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NEWS

05/03/24

Partners Discuss Various HR-Related Legal Challenges Facing Senior Living Employers

Laurel K. Cornell, Jason A. Geller

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EVENT

12/07/23

Fisher Phillips 2024 California Legislative & Case Law Update: San Francisco

Jason A. Geller, Jang Hyuk Im, Megan F. Clark, Kiki Okpala, Ron M. Pierce

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PUBLICATION

07/11/23

Attorneys Pen Article on Overtime Pay Compliance Under the FLSA

Jason A. Geller, Nathan K. Low

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INSIGHTS

03/31/23

Top Workplace Law Stories You May Have Missed from March 2023

William E. Altman, Christopher Alvarez, Christina Anton, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Melissa Camire, Jennifer B. Carroll, Patrick J. Collopy, Benjamin M. Ebbink, Scott Fanning, James C. Fessenden, Jeffrey A. Fritz, Stephen R. Gee, Jason A. Geller, Darcey M. Groden, Rebecca Hause-

Schultz, Marty Heller, Usama Kahf, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Steve A. Miller, Danielle Hultenius Moore, Brett P. Owens, John M. Polson, Abby H. Putzulu, Alden J. Parker, Kristin L. Smith, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Spencer W. Waldron, Alexander A. Wheatley, Kristin R.B. White, Sheila M. Abron

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INSIGHTS

03/13/23

Employer FAQs on Liquidity Concerns in Light of the SVB Crisis

Christopher Alvarez, Sheldon J. Blumling, Kathleen McLeod Caminiti, Benjamin M. Ebbink, James C. Fessenden, Jeffrey A. Fritz, Jason A. Geller, Darcey M. Groden, Danielle Hultenius Moore, John M. Polson, J. Hagood Tighe, Danielle S. Urban, Spencer W. Waldron

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EVENT

12/14/22

Employment Agreements: Protecting Schools and Supporting Employees

Jason A. Geller, Megan L. Janes

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EVENT

12/08/22

Fisher Phillips 2023 California Legislative and Case Law Update: San Francisco

Jason A. Geller, Nathan K. Low, Megan F. Clark, Sheldon J. Blumling

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EVENT

December 6, 2022 and December 7, 2022

California Litigation Conference: An In-Depth Discussion of Litigation Trends in California for 2023 and How Your Company Can Prepare For It

Anet Drapalski, Jason A. Geller, Karl R. Lindegren, Kristen J. Nesbit, Alden J. Parker, Todd B. Scherwin, Hannah Sweiss, Megan C. Winter

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