



JASON A. GELLER

Regional Managing Partner

San Francisco / Silicon Valley

415.490.9020

415.490.9001

Service Focus

- Litigation and Trials

Industry Focus

- Education
- Energy
- Hospitality
- K-12 Institutions
- Manufacturing
- Retail

OVERVIEW

Jason Geller is the managing partner of the firm's San Francisco office. Jason represents employers in all facets of employment law matters. He has considerable experience defending employers in litigation involving claims under the Family and Medical Leave Act (FMLA), the California Family Rights Act (CFRA), the Age Discrimination in Employment Act (ADEA), the California Fair Employment and Housing Act (FEHA) and California wage and hour laws. Jason has defended employers against class and individual wage and hour claims, including claims for alleged misclassification of exempt and independent contractor status, and failure to pay overtime and provide meal periods and rest breaks. He also frequently defends

employers in whistleblowing and retaliation claims, including claims under the California Whistleblower Act, the False Claims Act and various provisions of the California Labor Code.

Jason has extensive experience defending employers in federal and state courts, as well as in investigations by the Equal Employment Opportunity Commission (EEOC), the DFEH, United States Department of Labor (DOL) and the National Labor Relations Board (NLRB).

In addition to defending his clients in litigation, Jason frequently counsels employers to assist them in avoiding litigation. He regularly advises clients on leave management issues and the interactive process for employees with disabilities, reinstatement obligations under various leave laws and wage and hour compliance. Jason has prepared employee handbooks and a variety of agreements, including independent contractor, employment, confidentiality, and trade secrets agreements.

Jason is a member of the firm's EPLI committee.

His clients are involved in a variety of industries, including insurance, assisted living, independent living facilities, construction, manufacturing, engineering, architecture, education, hospitality, professional services, agriculture, technology, retail and restaurant industries.

Jason was included in *Northern California Super Lawyers* in 2015 -2018.

Recent Experience

- Won complete defense verdict after a five-day arbitration hearing for a venerable not-for-profit organization whose former employees alleged race discrimination and retaliatory termination.

Credentials

Education

- Gonzaga University School of Law, J.D., 1993
- University of California, Santa Barbara, B.A., 1989

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America* (2024-2026)
 - Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021, 2022, 2024-2026)
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Affiliations

Professional Activities

- Director, University of California, Santa Barbara Alumni Association
- Board Member, San Francisco Chamber of Commerce
- Board Member, Hotel Council of San Francisco
- Member, Labor and Employment Section of The San Francisco Bar Association
- Board Member & Legislative Chair, Employer Advisory Council of Alameda County
- Board Member & Legislative Chair, Employer Advisory Council of San Francisco
- Member, Labor and Employment Section of the State Bar of California
- Member, Advisory Committee on Employment Law Jury Instructions of the Labor and Employment Section of the State Bar of California

INSIGHTS

Event

Dec 18, 2025

2026 California Legislative and Case Law Update Webinar

Insights

Nov 4, 2025

New California Law Expands Child Abuse Prevention Procedures to Private Schools: 4 Action Steps for Compliance

Event **Wednesday, October 15, 2025 and Wednesday, October 22, 2025**

2025 Employee Leaves & Accommodations Virtual Bootcamp: How Employers Can Prepare and Comply to Avoid Litigation

Publication **Oct 6, 2025**

Fisher Phillips Attorneys Discuss WARN and Cal-WARN Notice Requirements

Insights **Sep 25, 2025**

Workforce Reductions in California: Do You Have to Give Employees Advance Notice Under Cal-WARN?

News **May 22, 2025**

Media Covers Partners' Presentation on Using AI in Employment Processes