



2023 Midwest Labor and Employment Seminar

Event

Overland Park Convention Center

6000 College Blvd.

Overland Park, KS 66211

10.20.23

9:00 AM — 3:30 PM CDT

\$75 per person

Please join us for our annual labor and employment law seminar designed to provide timely information on hot topics in HR and employment law. We will provide practical solutions to some of the most important issues employers are facing in today's ever-changing workplace environment.

Fisher Phillips will donate 100% of the registration fees to a local children's charity. The charity will be selected by those in attendance for the seminar.

The firm is submitting this webinar for HRCI/SHRM credit. The course is also being submitted for MCLE in Kansas and Missouri, where this program meets approval criteria.

Agenda

9:00 – 9:30 Registration

9:30 – 9:45 Welcome and Introductions

9:45 – 10:40 Employment Law Update – All three branches of government have been busy this year from SCOTUS to local governments. We will have a discussion about these breaking topics ranging from arbitration agreements to restrictive covenants to LGBTQ+ issues to weed.

10:40 – 10:50 Break

10:50 – 11:45 But I Thought He Was A Good Hire??? – In many situations, bad employees are a direct impact of a bad hire. Learn how to avoid some of the pitfalls when hiring employees as well as other defensible hiring practices including background investigations and FCRA trends, the latest update on I-9 issues, and whether AI can/should be used in hiring decisions.

11:45 – 12:30 Lunch (provided)

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12:30 – 1:25 How To Effectively Handle Workplace Investigations – One of the most difficult parts of employment counsel or HR's role is handling investigations into employee complaints of discrimination/harassment. But instead of fearing these investigations, they should be viewed as a tremendous opportunity to solve a workplace problem and prevent a lawsuit from ever being filed. During this session we will discuss the simple and effective steps for handling these investigations.

1:25 – 2:20 Accommodate This! Successfully Navigating the Interactive Process – There has been a surge of accommodation requests by employees in all industries. Many of the requests are now including a "work from home" component that pre-pandemic would have never been considered. But COVID changed the landscape. This session will walk through step-by-step guidelines as to what employers must do to address accommodation requests and procedures that can be enacted to help employers avoid the common pitfalls.

2:20 – 2:45 Bar Opens – Grab a drink and get ready to play Who Wants to Be a Millionaire???

2:45 – 3:30 Who Wants to Be Millionaire? – In this session we will cover a variety of topics in a game show setting ranging from wage and hour issues to sex harassment. You will want to act fast in your answers because the winner will get a \$500 donation in their name to a local children's charity of their choice!

If you have any questions, please contact **Ashley Ollison**.

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting **Ashley Ollison**. Thank you.*

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