

Workplace Safety Co-Chair Discusses OSHA Recordkeeping Mandates For Violent Crime on The Job

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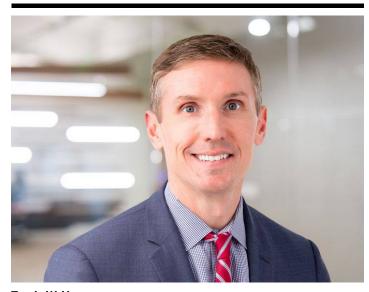
In an interview with *Bloomberg Law*, **Travis Vance** discusses his effort to determine if there are any limits on OSHA's recordkeeping requirements for injuries and deaths caused by violent acts by asking the agency "whether a company must include in its log an incident where a worker who was traveling between work sites was fatally shot by someone who then stole the worker's truck."

The article explains that OSHA responded to Travis by explaining that its "recordkeeping regulation does not allow employers to exclude injuries and illnesses resulting from random acts of violence occurring in the work environment from their recordkeeping forms." And Travis translated OSHA's response into this explanation of how OSHA's view will impact employers: "[i]n a time where we have a lot of workplace violence and active shooter situations, if it happens [on] a job sit or while they are traveling for the employer – even if it's something totally unforeseeable to the company – it's going to be considered work-related by OSHA."

To read the article visit <u>Bloomberg Law</u> (subscription required).

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