

Insights, News & Events

## CALIFORNIA ANTI-HARASSMENT VIRTUAL TRAININGS OPTION 2

Event

Wednesday, September 13, 2023 - Thursday, September 14, 2023

**\$250 per person for:**

AB 1825 Supervisor Anti-Harassment Training

AB 1825 Supervisor Anti-Harassment Train-the-Trainer

SB 1343 California Employee Harassment Train-the-Trainer

**AB 1825 Supervisor Anti-Harassment Training**

Date: Wednesday, September 13, 2023 | 9:00 a.m. – 11:00 a.m. PDT

**AB 1825 Supervisor Anti-Harassment Train-the-Trainer**

Date: Wednesday, September 13, 2023 | 11:05 a.m. – 12:35 p.m. PDT

**SB 1343 California Employee Harassment Train-the-Trainer**

Date: Thursday, September 14, 2023 | 9:00 a.m. – 10:30 a.m. PDT

**AB 1825 Supervisor Anti-Harassment Training**

AB 1825 requires that all California employers with five or more employees provide at least two hours of anti-harassment training to all supervisory employees.

Fisher Phillips' anti-harassment training workshop is a cost-effective way to provide this mandatory training to

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supervisors. The training is interactive and practical, teaching supervisors essential management skills while discussing the legally required harassment related topics. The seminar will cover an explanation of protected categories, address SB 396 requirements, types of harassment and bullying, responsibility of supervisors and companies, how to conduct an investigation, and best practices.

All sessions are taught by attorneys who are extremely knowledgeable in this area of the law and well known for their practical and engaging training programs.

### **Who is required to attend?**

- Supervisors – every two years – Employees trained in 2021 or before need to be retrained
- New Supervisors – within six months of promotion
- Anyone who hires, fires, disciplines, and/or directs the work of one or more employees

HRCI/SHRM Credits: 2 hours

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**Important: Only those who fall under the following categories may attend these two following sessions.**

- HR Professionals with two years' experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors who teach labor law

## **AB 1825 SUPERVISOR ANTI-HARASSMENT TRAIN-THE-TRAINER**

Fisher Phillips' California Supervisor anti-harassment train-the-trainer program provides qualified HR professionals with the knowledge, confidence, and materials to conduct AB 1825 supervisor training in their workplace.

This session is designed exclusively for human resources professionals who are experienced in the area of sexual harassment training and investigations. It will equip them with the know-how to conduct training at their workplace. Training materials will be provided in English.

HRCI/SHRM Credits: 1.5 hours

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## **SB 1343 CALIFORNIA EMPLOYEE HARASSMENT TRAIN-THE-TRAINER**

The passage of SB 1343 expands the AB 1825 training requirement to now require all employers with five or more employees to provide anti-harassment training for nonsupervisory employees. It requires all nonsupervisory employees to complete one hour of anti-harassment training. All employees must be trained within six months of being hired and every two years thereafter.

This session, exclusively for qualified human resources professionals, will equip them with the knowledge, confidence, and materials to conduct SB 1343 training in their workplace.

Training materials will be provided in both English and Spanish for this session.

HRCI/SHRM Credits: 1.5 hours

**Please use Google Chrome as your browser for registration and check-out.**

**If you would like to only attend the AB 1825 Supervisor Anti-Harassment Training, please [click here](#).**

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**IMPORTANT:** Please

email [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com) for:

- **Cancellation Requests:** All requests must be received at least three business days before program for a refund. No exceptions.
- **Accommodations:** Fisher Phillips is committed to providing access to all our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com).

Please contact [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com) should you have any questions.