



MICHAEL R. GALEY

Partner

Philadelphia

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Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Education
- Healthcare
- Higher Education
- K-12 Institutions

OVERVIEW

Michael Galey is a partner in the firm's Philadelphia office. He concentrates his practice on defending employers against employment-related claims and advising clients on personnel management and statutory compliance issues.

He is routinely involved in defending employers in matters in which former employees have alleged race, national origin, age, disability, gender, and other discrimination claims as well as claims against employers for sexual harassment, breach of employment contract, defamation, and wrongful termination.

His practice also involves counseling clients regarding compliance with the Americans with Disabilities Act (ADA), Title VII, the Age Discrimination in

Employment Act (ADEA), the Family and Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA), and Pennsylvania's Wage Payment and Collection Law (WPCL).

Additionally, Michael assists clients in crafting employment agreements and implementing employee handbooks and personnel policies and procedures. Michael was included in *Pennsylvania Super Lawyers – Rising Stars* from 2013 to 2017.

Credentials

Education

- Loyola Marymount University, Loyola Law School, J.D., 2007
- Franklin and Marshall College, B.A., 2004

Bar Admissions

- New Jersey
- Pennsylvania

Court Admissions

- U.S. Court of Appeals for the Third Circuit
 - U.S. District Court for the Eastern District of Pennsylvania
 - U.S. District Court for the Middle District of Pennsylvania
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Recognitions

- *Pennsylvania Super Lawyers – Rising Stars*, since 2013 - 2017
 - Named a BTI Consulting "Client Service All-Star" for 2019
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Affiliations

Professional Activities

- President of Borough Council for West Chester

INSIGHTS

Publication

Jul 31, 2020

Reconsidering Religious Accommodations In Light Of The Pandemic

News

Jul 9, 2019

What Should Employers do if an Employee Turns Down a Pay Raise?

News

Mar 22, 2019

Fisher Phillips Attorneys Named to BTI's Client Service All Stars

News

May 12, 2017

Philadelphia Attorneys Named in Pennsylvania Super Lawyers, Rising Stars Lists

Event

Sep 29, 2016

Annual Workplace Law Update 2016

News

Jul 5, 2016

Pennsylvania Cracks Down on Hazing in Secondary Schools