

Fisher Phillips Adds Three More Attorneys in San Diego

NEW JOINERS ADD TO FIRM'S GROWTH MOMENTUM IN SOUTHERN CALIFORNIA

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Fisher Phillips, one of the country's preeminent labor and employment law firms representing employers, is pleased to announce the firm's continued growth in Southern California with the addition of three attorneys in the San Diego office: **Kile E. Marks**, **Jasmine M. Samuels**, and **A.J. Sparagna**.

Since the beginning of 2023 the firm has added 20 new attorneys in California and plans to continue growing the firm's labor and employment service offerings across the state. And the three new joiners in San Diego bring the count to 15 new attorneys across the firm's Southern California offices in just the past 7 months.

Kile E. Marks

The first of the three new joiners in San Diego is Kile E. Marks who is a Fellow of Information Privacy (FIP), a Certified Information Privacy Professional (CIPP/US), a Certified Information Privacy Manager (CIPM), and a Certified Information Privacy Technologist (CIPT) who was most recently at an *AmLaw* 50 firm where he focused his practice on data privacy and cybersecurity. In that role he developed and helped companies implement comprehensive data privacy and cybersecurity policies. He also advised and managed proper responses to real-time data breaches and provided counsel on legal and regulatory regimes, including the California Consumer Privacy Act (CCPA), as amended by the California Privacy Rights Act (CPRA), General Data Protection Regulation (GDPR), and the Computer Fraud and Abuse Act (CFAA).

At Fisher Phillips Marks will be part of the firm's Data Security and Workplace Privacy Practice Group and will help employers avoid costly litigation and government enforcement actions by providing the necessary guidance to help them comply with the myriad of local, state, federal, and international laws relating to privacy and data protection.

Marks earned his J.D. and LL.M. from Georgetown University Law Center where he was Staff Editor of the *Georgetown Immigration Law Journal*. Prior to his legal career, Kile served as a Cryptologic Language Analyst for the United States Air Force.

Jasmine M. Samuels

The second new joiner is Jasmine M. Samuels, a litigator who was most recently at a large West Coast regional law firm where she was a member of the Labor and Employment practice group. In that role, Jasmine represented employers in all aspects of employment law disputes including matters involving claims of discrimination, wrongful termination, sexual harassment, retaliation, and wage and hour violations. She has also practiced at smaller corporate firms where she represented both plaintiffs and defendants in various civil litigation matters, including real estate, labor and employment, and various other business disputes.

At Fisher Phillips, Jasmine will put her recent litigation experience defending employers to work to effectively assist companies through all phases of workplace disputes while advising them on compliance with a wide range of federal and state employment laws and agency regulations.

Jasmine earned her J.D. from the University of San Diego School of Law. During law school, she worked as a corporate counsel extern as well as a judicial extern for the Honorable William V. Gallo of the U.S. District Court for the Southern District of California.

A.J. Sparagna

Rounding out the group of new joiners is A.J. Sparagna who was most recently a litigation associate at an *AmLaw 100* firm where he represented nonprofits, public agencies, and private companies in state and federal employment law matters. In that role he regularly defended companies against class action and PAGA wage-and-hour disputes, and other employment-related claims brought under FEHA, the Labor Code, FLSA, and ADA. In addition to defending employment litigation claims, A.J. has also advised Silicon Valley's largest technology companies on corporate governance, privacy, employment, and contract-related matters.

At Fisher Phillips, A.J. will represent employers through all stages of workplace-related litigation, from providing counseling and advice to pre-litigation negotiations, and all the way through trial. And, in addition to providing litigation counsel, he will help employers of all sizes prevent workplace disputes by developing training and compliance programs and drafting and helping to implement important policies impacting the employment relationship.

He earned his J.D. from Santa Clara School of Law where he was Vice President of the Sports and Entertainment Law Society and served as an NCAA Compliance Associate.

Please reach out to our Media team for any news inquiries.

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