



2023 HR Florida Conference and Expo

HOSTED BY HR FLORIDA STATE COUNCIL

Event

Rosen Shingle Creek

9939 Universal Blvd

Orlando, FL 32819

8.28.23 — 8.30.23

Fisher Phillips takes great pride in its involvement with the annual HR Florida Conference & Expo, a premier event organized by the HR Florida State Council. With participants spanning diverse industries and business scales, this conference stands as a focal point for professionals seeking to connect, advance their knowledge, and delve deeper into the realm of human resources. We cordially invite you to explore our presence at booth 420, where you can engage with us directly. Additionally, we encourage you to join our esteemed Fisher Phillips attorneys as they lead insightful discussions on a range of pertinent subjects during the sessions outlined below.

MONDAY, AUGUST 28 SESSIONS

How To Protect Your Confidential Information, Customers and Employees if Employment-Based Non-Compete

12:45 PM - 1:45 PM EST

Speaker: Andrew Froman

The Federal Trade Commission (FTC) last week recommended that Non-Compete agreements in employment should be banned. This will be a major concern for employers in many industries if enacted. Banking, financial services, technology, engineering, construction are only some of the many industries that rely on these agreements to protect their intellectual property, confidential information, trade secrets, customers, prospects and employees from raiding by competitors. But if these agreements are banned, does that leave employers with no recourse? No, it does not. Employers can still protect their confidential information, their customers, their employees from raiding. You still can fashion strict confidentiality provisions, and non-solicitation agreements with employees that are enforceable in most if not all states. This program will show you how to do just that.

The Workplace Bully: How to Navigate Difficult Employees in a Litigious Climate

3:15 PM - 4:15 PM EST

Speaker: Jennifer Carroll

Do you sometimes find yourself dealing with squabbling employees or the workplace bully? Does your company have policies in place to address workplace conduct effectively? While they may not have a meritorious claim, employers are more frequently facing lawsuits following the termination or discipline of their difficult employee in this litigious environment. Learn how to avoid the traps employees can set, particularly when they are coached or encouraged by others and ways to deal with such issues head-on. This session will provide strategies to handle your most difficult challenges and preemptively recognize problems.

The New Frontier: Employment Issues to Beware of When Using Technology, AI & Digital Platforms

1:30 PM - 2:30 PM

Speaker: LaKisha Kinsey-Sallis

Big data, analytics, artificial intelligence and human resource functions come together at a workplace crossroads that can have a big impact on how employers approach employee relations. Approximately 80% of human resource departments, currently utilize some form of these people analytics in connection with recruiting, hiring, performance management, compensation, training and other practices. But the laws regulating their use are murky at best, and non-existent at worst. Join this session for an interactive discussion designed to provide a baseline education in this evolving area of technology and law.

TUESDAY, AUGUST 29 SESSION

Mergers & Acquisitions: Employment Related Due Diligence and Post-Acquisition Integration

2:45 PM - 3:45 PM

Speaker: Brett Owens

This presentation will provide attendees a better understanding of employment-related issues that arise during mergers and acquisitions and what areas might deserve extra scrutiny during the due diligence process. This discussion will also focus on potential liabilities in the areas of trade secrets,

restrictive covenants, wage and hour law, equal employment opportunity, immigration, workplace safety, labor, and employee relations. We will also focus on common issues that emerge in litigation following a completed transaction.

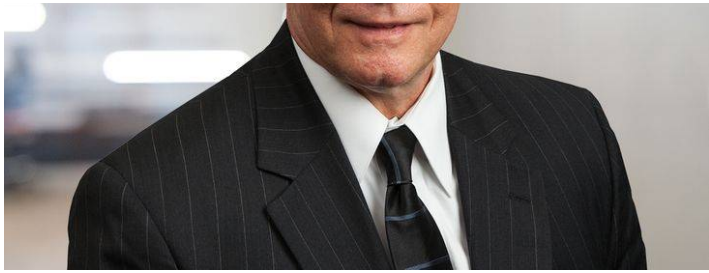
If you have any questions, please contact **Christian Davidson**.

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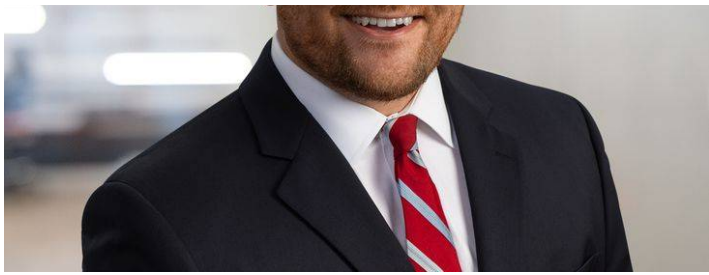
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