

Ilanit Fischler

Partner

Fort Lauderdale

t: 954.847.4723

f: 954.525.8739

Email



Service Focus

- Employment Discrimination and Harassment
- Counseling and Advice
- Wage and Hour
- Employee Leaves and Accommodations
- Litigation and Trials

Industry Focus

- Automotive Dealership
- Education
- K-12 Institutions

Languages

- Spanish

Overview

Ilanit is a partner in the firm's Fort Lauderdale office. She represents employers in a broad range of matters relating to the workplace, including claims of unlawful discrimination, harassment, retaliation, wage and hour, and contract disputes before federal and state courts, and administrative agencies.

A significant portion of Ilanit's practice is also devoted to counseling employers on preventive measures they may take to avoid or reduce employment-related claims, including counseling on day-to-day issues, providing employee training, conducting audits, preparing and reviewing policies, and drafting of contracts.

Ilanit also practices with the firm's Education Law Group representing independent and private schools in board, staff, and student matters, and with the firm's Automotive Dealership Group

representing dealerships.

Ilanit currently is serving Board Member of the Greater Fort Lauderdale Chamber of Commerce and past Chair (2020) of the Women's Council of the Greater Fort Lauderdale Chamber of Commerce.

Ilanit is fluent in Spanish.

Credentials

Education

- J.D., 2013, George Washington University Law School
- B.S., 2010, summa cum laude, University of Florida

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2024)
- Fort Lauderdale Illustrated *Top Lawyer in Labor and Employment Law* – October 2020 and October 2021
- South Florida Business and Wealth *Top Up and Comer Lawyer Under Age 40* (2020)
- Florida Super Lawyers *Rising Star* (2019 - 2022)
- Latin Builders Association *Junior Director of the Year* – 2017

Affiliations

Professional Activities

- Board Member, Greater Fort Lauderdale Chamber of Commerce (2020-2022)
- Member, Florida Bar, Young Lawyers Division
- Member, Florida Bar, Labor and Employment Division

- Member, Broward County Bar Association

Community Activities

- Member and 2020 Chair, Women’s Council of the Greater Fort Lauderdale Chamber of Commerce (2017 – Present)
- Board Member, Greater Fort Lauderdale Chamber of Commerce (2020)
- Leadership Fort Lauderdale, Class XXVI (2019-2020)
- Junior Director, Latin Builders Association (2015-2017)
- J-Impact Leadership Development Program, Greater Miami Jewish Federation (2016)

Insights

INSIGHTS

09/18/23

AI in Education: How Modern Schools are Navigating the AI Revolution with Administrators, Teachers, and Students

Ilanit Fischler

[Read more →](#)

INSIGHTS

08/04/23

Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Andrew J. Baer, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, David H. Han, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Willis, Arthur M. Wolfson, Annie Ziesing

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INSIGHTS

06/30/23

Florida’s New Bathroom Law: What Do Schools Need to Know?

Suzanne K. Bogdan, Jennifer B. Carroll, Ilanit Fischler, Megan L. Janes, Sarah Leon

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EVENT

04/18/23

The Implications for Florida Private Schools Under HB1: Modifying Florida’s Scholarship Programs

Jennifer B. Carroll, Ilanit Fischler

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INSIGHTS

04/11/23

4 Tips for Private and Independent Schools to Avoid Getting Caught in the Middle of Custody Disputes

Ilanit Fischler

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INSIGHTS

10/31/22

FP's Workplace Law Forecast 2023

Davis C. Bae, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Laurel K. Cornell, Myra K. Creighton, Jennifer B. Carroll, Michael P. Elkon, David W. Erb, Ilanit Fischler, Jason A. Geller, Rosemary S. Gousman, Susan M. Guerette, Usama Kahf, David R. Kresser, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Jennifer Mendez, Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Joshua D. Nadreau, Raymond W. Perez, Cheryl Pinarchick, John M. Polson, Todd B. Scherwin, Evan Sherkman, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Sheila M. Willis, Megan C. Winter, Colette F. Wolf, Robert Yonowitz

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EVENT

06/10/22

Fisher Phillips South Florida Annual Seminar – The Great Transformation: Rethinking the Workplace and Your Role

Phillip C. Bauknight, Suzanne K. Bogdan, Michael E. Bonner, Jennifer B. Carroll, Alex Castro, Charles S. Caulkins, Ilanit Fischler, Michael A. Holt, Megan L. Janes, Garrett S. Kamen, Kenneth A. Knox, James C. Polkinghorn, Thomas Paul Rebel, Steven A. Siegel, Cathy M. Stutin, Colette F. Wolf

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EVENT

02/16/23

Student Behavior Investigations, Discipline and Handbooks

Ilanit Fischler, Marilyn Higdon

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INSIGHTS

07/25/22

What Should Your School Do About COVID-19 This Year? 4 Policy Updates to Consider

Suzanne K. Bogdan, Ilanit Fischler, Susan M. Guerette

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INSIGHTS

05/27/22

It's OK to Not Be OK: How Schools Can Address Mental Health Wellness for Employees

Ilanit Fischler

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