

EHS Today Interviews Attorneys About OSHA's Final Electronic Recordkeeping Rule

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In an interview with *EHS Today*, **Micah Dickie** and **Sharon Suh** discussed the release of OSHA's long-anticipated electronic record-keeping rule which prompts changes for certain employers that will now need to electronically submit work-related injury and illness data starting on January 1, 2024. Under the new rule, qualifying employers must electronically submit information from their Form 300-Log of Work-Related Injuries and Illnesses, and Form 301-Injury and Illness Incident Report to OSHA once a year. They raise the potential privacy concerns associated with this kind of electronic reporting and the fact that OSHA plans to offer special software to address such concerns. But in response to this, they point out that "[a]lthough OSHA states that it will use software to remove private employee information from the disclosures before posting the effectiveness of this software remains to be seen."

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