



BRIAN J. FINUCANE

Senior Counsel

Kansas City

816.842.8770 / 816.210.7686

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Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Wage and Hour

Industry Focus

- Financial Services

OVERVIEW

Brian Finucane is a partner in the firm's Kansas City office. He has practiced exclusively in the field of labor and employment law since 1977.

Brian provides a broad range of legal services in employment law, from daily client consultation designed to avoid legal problems to defending clients in complex class action litigation.

He also represents clients in traditional labor law matters, negotiating contracts and handling National Labor Relations Board (NLRB) matters, union contract arbitration, and union avoidance efforts. He represents employers across the country in state and federal courts and before the state and federal administrative agencies, including the Equal Employment Opportunity Commission (EEOC), Department of Labor (DOL), NLRB and Occupational Safety and Health Administration (OSHA).

Among the thousands of cases he has handled through the years, Brian represented United Parcel Service in the landmark U.S. Supreme Court case of *Murphy v. United Parcel Service*.

Credentials

Education

- University of Missouri School of Law, J.D., Order of the Coif
- University of Missouri, B.S., with Honors

Bar Admissions

- Missouri

Court Admissions

- Missouri Supreme Court
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Kansas
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri
- U.S. Supreme Court

Recognitions

- *Chambers USA*, Labor & Employment (2003–2025)

- Selected – BTI Corporate Client All Star (2020)
 - Selected “Lawyer of the Year” in Kansas City by *Best Lawyers in America*
 - 2014 – Labor Law – Management
 - 2015 – Employment Law – Management
 - 2016 – Labor Law – Management
 - Recognized in *The Best Lawyers in America* (2006–2026)
 - *Missouri and Kansas Super Lawyers* – (2005-2020) (as a “Top Rated Employment & Labor Attorney”)
 - “AV” Rated by Martindale-Hubbell – (1989-2020)
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Affiliations

Professional Activities

- Member, American Bar Association (ABA) Labor and Employment Law Section (served on the Committee on Practice and Procedure before the NLRB and Committee on Individual Rights and Responsibilities in the Workplace)
- Former Chairperson, Missouri Bar Labor Law Committee
- Former Lecturer, ABA Annual Convention, EEOC, the Kansas Commission on Civil Rights, the Missouri Bar, and the University of Missouri
- Steering Committee, Heartland Labor and Employment Law Institute
- Former Contributing Editor to the labor law treatise, *The Developing Labor Law*, published by the Labor and Employment Law Section of the American Bar Association

Community Activities

- Former Board Member, United Cerebral Palsy Association of Kansas City
- Former Board Member, Folly Theater

INSIGHTS

News

Jun 5, 2025

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

News

Jun 10, 2024

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

News

Jun 6, 2023

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

News

Jun 1, 2022

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA

News

May 20, 2021

Fisher Phillips Stands Out as a Top Labor and Employment Law Firm by Chambers USA

News

Dec 9, 2020

Fisher Phillips Attorneys Selected as Client Service All-Stars in BTI's Survey of Corporate Counsel