



# Restrictive Covenants and Trade Secrets in the Post-Pandemic World

## Event

Thursday, September 21, 2023 and Tuesday, September 26, 2023

12:00 – 2:00 p.m. EDT both days

*Space for this program is limited and reserved for clients and prospective clients of Fisher Phillips. By registering, you will be signed up for both sessions and will receive an email confirmation upon review of registration details.*

Join Fisher Phillips for our 3rd annual two-part webinar program focused on employee mobility and its interplay with restrictive covenants and the protection of trade secrets.

The relentless evolution of technology, including game-changers like generative AI, and a nationally fractured approach to legislating and regulating the use of restrictive covenants, present obstacles to employers that must manage sensitive information while executing complex staffing strategies. As the economy lurches closer to the full adoption of a post-pandemic “business as usual,” employers need to take stock of all that has changed, and all that remains the same, if they are to successfully protect their most vital interests.

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## Day 1 topics include:

- The potential implications of a data breach when an employee leaves the company, including guidance concerning state data breach notification laws and best practices for how to reduce the likelihood of a triggering breach in the first place.
- The three major points to consider when determining whether to pursue litigation over trade secrets and/or non-compete issues.

## Day 2 topics include:

- Restrictive covenants in the context of M&A activity, including uses to consider during due diligence, drafting processes as part of the buy-side deal team and how the structure of a deal may impact assignment and drafting options.
- The latest legal and regulatory developments concerning restrictive covenants, at the federal and state levels, with emphasis on the FTC’s proposed ban on non-competes and how recent action by the NLRB stands to impact employers’ approach to protecting trade secrets.

The firm is submitting this webinar for HRCI and SHRM credit.

Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's MCLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

if you have any questions, please contact **Chris McGoldrick**.

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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Chris McGoldrick**. Thank you.*

### ***Related People***



**Michael P. Avila**  
Partner  
610.230.2179  
Email





**Barbara Jean D'Aquila**

Partner

612.216.2743

Email

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**Michael P. Elkon**

Partner

404.240.5849

Email

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**Andrew Froman**

Partner

813.769.7505

Email



**Rick Grimaldi**  
Partner  
610.230.2136  
Email



**Kathleen Laubenstein**  
Of Counsel  
610.230.6110  
Email



**Christopher P. Stief**  
Regional Managing Partner  
610.230.2130  
Email



**Robert Yonowitz**  
Partner  
949.798.2113  
Email

***Service Focus***

Employee Defection and Trade Secrets