

Insights, News & Events

## WAGE AND HOUR WEDNESDAY: PAY CONSIDERATIONS FOR OIL AND GAS INDUSTRY EMPLOYERS

Event

Aug 9, 2023

12:00 pm - 1:00 pm EDT

In an opinion issued earlier this year, SCOTUS ruled in the *Helix Energy Solutions v. Hewitt* case that no matter how much an employee is paid, they do not qualify as a bona fide executive employee under the “highly compensated employees” FLSA exemption if the employee is paid on a daily rate basis, as a day rate does not satisfy the salary basis test applicable to that exemption.

During this presentation, we plan to offer alternatives for employers — especially those in the oil and gas industry, who often rely on this pay scheme for its high-ranking rig employees — to stay compliant with the FLSA following the Helix decision.

The firm is submitting HRCI/SHRM credit for this live webinar.

If you have any questions, please contact [Jennifer Cameron](#).

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*Fisher Phillips is committed to providing access to all of our e disabled attendees. Automated closed captioning is available on our webinars. For other accommodation inquiries, please give business days advance notice prior to the scheduled event by contacting [Jennifer Cameron](#). Thank you.*

### Related People



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# Service Focus

## Wage and Hour