



Wage and Hour Wednesday: Pay Considerations for Oil and Gas Industry Employers

Event

8.09.23

12:00 PM — 1:00 PM EDT

In an opinion issued earlier this year, SCOTUS ruled in the *Helix Energy Solutions v. Hewitt* case that no matter how much an employee is paid, they do not qualify as a bona fide executive employee under the “highly compensated employees” FLSA exemption if the employee is paid on a daily rate basis, as a day rate does not satisfy the salary basis test applicable to that exemption.

During this presentation, we plan to offer alternatives for employers — especially those in the oil and gas industry, who often rely on this pay scheme for its high-ranking rig employees — to stay compliant with the FLSA following the Helix decision.

The firm is submitting HRCI/SHRM credit for this live webinar.

If you have any questions, please contact **Jennifer Cameron**.

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Jennifer Cameron**. Thank you.*

Related People





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Service Focus

Wage and Hour