



## Wage and Hour Wednesday: Pay Considerations for Oil and Gas Industry Employers

Event

8.09.23

12:00 PM — 1:00 PM EDT

In an opinion issued earlier this year, SCOTUS ruled in the *Helix Energy Solutions v. Hewitt* case that no matter how much an employee is paid, they do not qualify as a bona fide executive employee under the “highly compensated employees” FLSA exemption if the employee is paid on a daily rate basis, as a day rate does not satisfy the salary basis test applicable to that exemption.

During this presentation, we plan to offer alternatives for employers — especially those in the oil and gas industry, who often rely on this pay scheme for its high-ranking rig employees — to stay compliant with the FLSA following the Helix decision.

The firm is submitting HRCI/SHRM credit for this live webinar.

If you have any questions, please contact **Jennifer Cameron**.

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### ***Related People***





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## ***Service Focus***

Wage and Hour