



Daniel E. Farrington

Regional Managing Partner

Washington, D.C.

t: 202.429.3706

f: 202.978.3788

m: 240.401.4752

Email



Service Focus

- Litigation and Trials
- Employment Discrimination and Harassment

Industry Focus

- Transportation and Supply Chain
- Aviation
- Energy

Overview

Dan Farrington is co-managing partner of the firm's Washington D.C. Metro offices. Dan has been advising and counseling employers for more than twenty years in all aspects of the increasingly complex myriad of federal, state and local laws governing the employer-employee relationship. Dan has extensive experience with claims involving discrimination, wage and hour law violations, accommodations for disabled employees, the Family and Medical Leave Act, and non-competition agreements.

Dan is a seasoned employment litigator who has represented his clients in lawsuits in federal and state trial and appellate courts all across the country. Dan has been recognized by *Chambers USA* as one of the leading employment lawyers in Maryland, was selected by his peers for inclusion in *The Best Lawyers in America* in the field of Litigation – Labor and Employment, and has been identified by the Washington Business Journal as one of Washington's top attorneys. Dan is also a recipient of the Sodexo Law Department's "Spirit of Partnership" award.

Before joining Fisher Phillips, Dan practiced with a *Chambers USA*-recognized employment law boutique he founded. Dan also practiced in O'Melveny & Myers LLP's Washington, D.C. office and

served as in-house employment counsel to the United States Senate. Immediately after law school, Dan served as a law clerk to the Honorable J. Frederick Motz, then Chief Judge of the United States District Court for the District of Maryland.

Credentials

Education

- J.D., 1998, cum laude, Georgetown University
- B.A., 1994, University of Florida

Bar Admissions

- District of Columbia
- Maryland

Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the District of Columbia
- U.S. District Court for the District of Maryland
- U.S. District Court for the Northern District of Illinois
- U.S. Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2018-2025)
- *Chambers USA*, Labor & Employment (2017-2024)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021-2024)

- Maryland Super Lawyers, Employment & Labor, (2019 – 2021)
- Selected for inclusion in *The Best Lawyers in America* in the field of Litigation – Labor and Employment since 2018
- Recognized by the Washington Business Journal as one of Washington’s top attorneys
- Recipient, Sodexo Law Department’s “Spirit of Partnership” award

Affiliations

Community Activities

- Board Member, JDRF (formerly the Juvenile Diabetes Research Foundation) Capital Chapter

Insights

NEWS

04/01/25

Republished Insight: Maryland Paid Family Leave Law Will Soon Take Effect: Employer FAQs

Daniel E. Farrington, Jenna B. Rubin

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INSIGHTS

02/10/25

Maryland Paid Family Leave Will Soon Take Effect: Employer FAQs

Daniel E. Farrington, Jenna B. Rubin

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NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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Maryland Governor Signs New Law Restricting Non-Competes for Healthcare and Veterinary Professionals: 5 Key Takeaways For Employers

Daniel E. Farrington, Gabrielle Giombetti

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NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

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NEWS

04/12/23

Various Media Outlets Cover Arrival of Partner Robin Repass in DC

Robin Repass, Daniel E. Farrington

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NEWS

01/04/23

Fisher Phillips Moves and Expands Washington, DC Office

Daniel E. Farrington, Theresa M. Connolly

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INSIGHTS

08/02/22

FP Transportation Snapshot Takes Deeper Dive into Industry Attitudes Related to Economic Uncertainty

Christopher J. Boman, Daniel E. Farrington

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NEWS

06/17/22

Fisher Phillips Ranked Again Among Top Law Firms in the U.S. by The Legal 500

Sheldon J. Blumling, Jocelyn Campanaro, Jessica T. Cook, Ralph Hua, David S. Jones, Shanon R. Stevenson, Clarence M. Belnavis, Christopher J. Boman, Kathleen McLeod Caminiti, Daniel E. Farrington, Lisa A. McClane, Danielle Hultenius Moore, Kristen J. Nesbit, Roger K. Quillen, Stephen Scott, Todd B. Scherwin, Steven M. Bernstein, David B. Dornak, Todd A. Lyon

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NEWS

06/01/22

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA

Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Keith M. Pyburn Jr., Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, J. Randall Coffey, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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