

## **Héctor Cuevas**

### ***Partner***

Mexico

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Email



### ***Service Focus***

- Corporate Compliance and Governance
- Counseling and Advice
- Privacy and Cyber
- Global Mobility

### ***Industry Focus***

- Financial Services
- Life Sciences and Pharma
- Transportation and Supply Chain
- Energy

### ***Languages***

- English
- Spanish

### ***Overview***

Héctor Cuevas advises domestic and multinational clients on corporate governance, mergers and acquisitions, data protection, anticorruption matters, immigration, and corporate issues.

Héctor has extensive experience designing privacy and cybersecurity programs for public and private entities, as well as performing legal investigations into bribery allegations under the Mexican National Anti-Corruption System and Foreign Corrupt Practices Act (FCPA).

His data protection experience includes handling diverse issues, including international transfers under GDPR, cloud computing contracts, e-commerce issues, and public investigations and sanctions.

Héctor also advises on immigration matters, helping clients navigate complex regulatory environments, including Mexican regulations and visa processes. He assists with investigations into H2-A visas in the United States, providing support for both Mexican and foreign nationals in their immigration issues.

Before joining Fisher Phillips, Héctor was a partner at a leading global professional services firm, where he advised clients on corporate matters in highly regulated industries such as energy, life sciences, telecommunications, water, and infrastructure.

## ***Credentials***

### **Education**

- M.B.A., 2021, Universidad Panamericana
- LL.M., 2016, Queen Mary University of London
- Administrative Law, 2014, Universidad Panamericana
- Law, 2012, Universidad Panamericana

### **Bar Admissions**

- Mexico

## ***Recognitions***

- Listed, *Best Lawyers*, “Best Lawyers in Mexico - Energy Law,” (2023-2024)
- Listed, *Best Lawyers*, “Best Lawyers in Mexico - M&A,” (2023)
- Listed, *Leaders League*
  - Energy and Natural Resources (2023-2024)
  - Infrastructure and Capital Projects (2024)
  - Mergers & Acquisitions (2022)
- Member, Winning Team, *Acquisition International Magazine*, “Overall Law Firm of the Year – Mexico,” (2013)

## ***Affiliations***

### **Professional Activities**

- International Bar Association
- Vice President, Sustainability Committee “CANACO - Cámara de Comercio de la Ciudad de México”
- Member – Under 35 – “AMEXICOM – Asociación Mexicana de Integridad y Compliance”

## Community Activities

- Héctor has been invited to teach Commercial and Administrative Law at Universidad Panamericana.
- He has been invited to the Mexican Congress to discuss outsourcing reforms, privacy, and ESG standards.
- Héctor has lectured on commercial, administrative, and regulatory topics at Universidad Obrera de México.
- He is actively involved in environmental and energy transition projects across several Mexican states.

## Insights

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INSIGHTS

04/11/25

### Data Protection and Transparency in Mexico: 5 Things Businesses Need to Know About the New Legal Framework

Héctor Cuevas, Julio Paredes, Lucia Rangel Mejia

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EVENT

03/27/25

### The Impact of Immigration on Doing Business in the U.S., Canada, and Mexico

Davis C. Bae, Héctor Cuevas

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03/04/25

### Mexico Mandates Sustainability Reporting for Securities Issuers and Other Securities Market Participants: Key Takeaways for Businesses

Andrea Brizio Rivas, Héctor Cuevas, Julio Paredes

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NEWS

11/14/24

### Fisher Phillips Attorneys Recognized in 2025 Edition of The Best Lawyers in Mexico™

Germán de la Garza De Vecchi, Héctor Cuevas

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INSIGHTS

08/15/24

### Complying with Mexico's Data Privacy Rules: 6 Key Tips for U.S. and Other Foreign Businesses

Héctor Cuevas

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INSIGHTS

07/25/24

## **Mexico Imposes Hefty New Penalties for Excessive Work Hours: 3 Things Employers Need to Know**

Germán de la Garza De Vecchi, Andrea Brizio Rivas, Héctor Cuevas

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06/18/24

## **Doing Business in Mexico: Data Privacy Trends and Upcoming Regulatory Challenges**

Héctor Cuevas

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INSIGHTS

10/18/23

## **FP Manufacturing Snapshot: Survey Reveals Industry Benefits From Mexican Expansion – But Needs Help Doing So**

Colin P. Calvert, Héctor Cuevas, Stephen C. Mitchell

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NEWS

07/24/23

## **Fisher Phillips Opens First International Offices in Mexico**

John M. Polson, Germán de la Garza De Vecchi, Octavio Novaro Holguín, Andrea Brizio Rivas, Héctor Cuevas, Victor Manuel Ávila, Victor López, Ilyana Barrera, Christian Morales

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