

Michael P. Elkon

Partner

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Service Focus

- Employee Defection and Trade Secrets
- Privacy and Cyber
- Litigation and Trials

Overview

Michael Elkon is a partner in the Atlanta office and Co-Chair of the Employee Defection and Trade Secrets practice group. He helps companies recruit talent from competitors in a legal fashion and ensures that former employees do not exploit companies' key information and relationships.

Michael has significant experience in providing advice and handling litigation relating to covenants not to compete, non-solicitation and non-disclosure provisions, employee raiding, trade secrets, the duty of loyalty, deceptive trade practices under state and federal law, the Computer Fraud & Abuse Act (CFAA), and state computer protection statutes.

Michael has successfully litigated dozens of employee defection and recruitment matters in numerous state and federal courts. In addition to litigating, Michael drafts restrictive covenants for numerous different types of agreements and counsels clients on protecting their confidential information and customer relationships, as well as recruiting talent.

Michael also advises clients and handles litigation regarding a bevy of other employment laws, including Title VII, Section 1981, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), Employee Retirement Income Security Act (ERISA), and state assault and battery laws.

Michael has been included in *Georgia Super Lawyers - Rising Stars* or *Georgia Super Lawyers* every year since 2010. He also worked with the Georgia Legislature and appeared before its Judiciary Committee regarding the Georgia non-compete statute (HB 173) in the 2009 Legislative Session.

Credentials

Education

- J.D., 2000, University of Virginia School of Law
- B.A., 1997, with High Distinction, University of Michigan

Bar Admissions

- Florida
- Georgia

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

Recognitions

- *Chambers USA*, Labor & Employment (2024)
- Recognized in *The Best Lawyers in America* (2023 - 2025)

Insights

NEWS

10/21/24

National Media Covers the Arrival of Simon Nagel, eDiscovery Attorney in Philadelphia

Simon Nagel, Wendy Hughes, Michael P. Elkon, Christopher P. Stief

[Read more →](#)

INSIGHTS

10/17/24

Labor Department to Crack Down on These 7 Workplace Contract Provisions

Alba V. Aviles, Michael P. Elkon, Todd B. Logsdon

[Read more →](#)

NEWS

10/09/24

Fisher Phillips Adds eDiscovery Attorney in Philadelphia

Simon Nagel, Michael P. Elkon, Wendy Hughes, Christopher P. Stief

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EVENT

September 19, 2024, and September 26, 2024

Modern Approaches to Employee Mobility, Information Safeguards and Competitive Advantage

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Lauren Frisch, Edward F. Harold, Anthony Isola, Anne Yarovoy Khan, Christopher P. Stief, Joshua H. Viau, David J. Walton, Jeremy F. Wood

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INSIGHTS

08/30/24

Workplace Law Update: 10 Essential Items on Your September To-Do List

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Risa B. Boerner, Max Bungert, Colin P. Calvert, Kathleen McLeod Caminiti, Caroline Cheek, Jonathan Crook, Micah Dawson, Melissa A. Dials, Michael P. Elkon, Stephen R. Gee, Janet M. Himmel, Marty Heller, Michael R. Greco, Corina Johnson, Usama Kahf, Danielle M. Kays, Matthew R. Korn, Braden Lawes, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Shaun J. Voigt, Spencer W. Waldron, Sarah Wieselthier

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NEWS

08/26/24

Republished Insight: FTC's Non-Compete Ban Struck Down For All Employers Nationwide

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Michael R. Greco

[Read more →](#)

NEWS

08/22/24

Partners Quoted in CNN and National Media Outlets for Their Insight: Texas Federal Court Strikes Down FTC's Ban on Non-Competes

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Michael R. Greco

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INSIGHTS

08/21/24

BREAKING NEWS: FTC's Non-Compete Ban Struck Down For All Employers Nationwide

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Michael R. Greco

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NEWS

08/16/24

Partners Quoted for Their Insight on Florida's Federal Court Ruling Against FTC Non-Compete Ban

Jonathan Crook, Michael P. Elkon

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INSIGHTS

08/15/24

Florida Court is Next to Rule Against FTC's Non-Compete Ban, But Employers Not Yet in the Clear

Jonathan Crook, Michael P. Elkon

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