

## **Anet Drapalski**

### ***Partner***

Los Angeles

t: 213.330.4476

f: 213.330.4501

Email



### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials

### ***Languages***

- Spanish

### ***Overview***

Anet's practice primarily focuses on counseling and defending employers in the Fashion, Emerging Companies, Technology, Autonomous Vehicles, Automotive, Financial Services, and Hospitality Industries. Anet's practice consists on defending employers against a wide range of employment law claims, including disability, race, age, and gender discrimination, sexual harassment, retaliation, and unlawful termination of employment. Anet also defends employers against wage and hour class action claims and representative claims under the Private Attorney General Act. In addition, Anet's practice consists of pre-litigation/preventative counseling of employer clients, including updating and providing advice regarding the status of changing laws, sound personnel policies, sexual harassment and human resources training, implementation of leave polices, employee defection and trade secrets, employee classification, and compliance with workplace regulations.

In addition, Anet counsels foreign entities regarding a range of issues, including compliance with immigration, independent contractor, and wage and hour laws. Anet is familiar with the legal issues facing Latin American entities seeking to enter the U.S. market.

Anet was born in Jalisco, Mexico and lived there until she was seven years old. She can read, write, and speak Spanish fluently. Anet volunteers her time with Public Counsel aiding unaccompanied minors obtain asylum.

## ***Recent Experience***

### **Experience**

- Won complete summary judgment against allegations including employment discrimination, wrongful termination, and retaliation for a leading healthcare technology company

## ***Credentials***

### **Education**

- J.D., 2011, Duke University School of Law
- B.A., 2008, University of California, Los Angeles

### **Bar Admissions**

- California
- Massachusetts

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- *Recognized in The Best Lawyers in America* (2024)
- *Los Angeles Business Journal*, “Most Influential Minority Attorney” (2021 and 2022)

## ***Affiliations***

### **Professional Activities**

- Hispanic National Bar Association
- Massachusetts Association of Hispanic Attorneys

## ***Insights***

---

INSIGHTS

08/04/23

INSIGHTS

07/18/23

## Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, David H. Han, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Willis, Arthur M. Wolfson, Annie Ziesing

[Read more →](#)

---

NEWS

05/24/23

### Republished Insight: Is Unlimited PTO the Answer to Employers' Great Resignation Concerns? Practical Tips to Unveil a Policy at Your Workplace

Sheyron B. Cobb, Anet Drapalski, Alyssa Graf

[Read more →](#)

---

INSIGHTS

03/03/23

### Top Workplace Law Stories You May Have Missed from February 2023

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Theresa D'Andrea, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

[Read more →](#)

## California Supreme Court Boosts PAGA Claimants' Rights in Highly Anticipated Decision: 5-Step Action Plan for Employers

Anet Drapalski, Benjamin M. Ebbink, Lonnie D. Giamela, Alden J. Parker, Erin Price, Hannah Sweiss

[Read more →](#)

---

NEWS

04/21/23

### Fisher Phillips Partners Named Among the Los Angeles Business Journal's 2023 Women of Influence

Anet Drapalski, Cheryl L. Schreck

[Read more →](#)

---

INSIGHTS

02/16/23

### Federal Appeals Court Blocks California's Ban on Mandatory Arbitration Agreements: 7 Key Takeaways for Employers

Anet Drapalski, Benjamin M. Ebbink, Hannah Sweiss

[Read more →](#)

INSIGHTS

01/17/23

## Is the 4-Day Workweek Right for Your Business? Top 4 Things for Employers to Consider Before Implementing this Trend

Anet Drapalski

[Read more →](#)

---

EVENT

December 6, 2022 and December 7, 2022

## California Litigation Conference: An In-Depth Discussion of Litigation Trends in California for 2023 and How Your Company Can Prepare For It

Anet Drapalski, Jason A. Geller, Karl R. Lindegren, Kristen J. Nesbit, Alden J. Parker, Todd B. Scherwin, Hannah Sweiss, Megan C. Winter

[Read more →](#)

[View All →](#)

INSIGHTS

01/06/23

## Is Unlimited PTO the Answer to Employers' Great Resignation Concerns? Practical Tips to Unveil a Policy at Your Workplace

Sheyron B. Cobb, Anet Drapalski, Alyssa Graf

[Read more →](#)

---

INSIGHTS

10/04/22

## Employers Earn Critical Post-Viking River Arbitration Victory: Your 7-Step Action Plan to Beat Back PAGA Claims

Anet Drapalski, John K. Skousen

[Read more →](#)