

SHRM Looks to Columbia Partner for Reaction to Postponed Deadline for EEO-1 Reports

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In an interview with *SHRM*, **Cheryl Behymer** discusses the fact that the U.S. Equal Employment Opportunity Commission (EEOC) postponed the deadline for employers to file their 2022 EEO-1 reports, which list workforce demographic data, including race and sex. The article explains that the EEOC did not provide a precise deadline, which has caused a lot of uncertainty among employers trying to figure out how to manage resources and expectations when it comes to gathering and reporting the data. When asked about what companies can do in the face of this uncertainty, Cheryl said, "my strongest advice to HR and employers is to keep a close eye on this changing environment and periodically check the relevant website."

To read the full article visit <u>SHRM</u> (subscription required).

Please reach out to our Media team for any news inquiries.

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