



Fisher Phillips Welcomes Partner Timothy Kratz in Denver

ATTORNEY BRINGS 30+ YEARS OF LITIGATION EXPERIENCE

News

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Fisher Phillips, one of the country's preeminent labor and employment law firms representing employers, is pleased to announce that **Timothy M. Kratz** has joined the firm as a Partner in the Denver office.

With more than 30 years of litigation experience, Tim is known for representing employers in federal and state court litigation and administrative proceedings throughout the country. He was most recently at one of the big four labor and employment law firms where he served as its Denver office litigation manager representing companies in complex labor and employment law disputes. Tim has defended businesses in a wide variety of employment law claims including those involving restrictive covenants and trade secrets, harassment and discrimination, EEOC pattern and practice litigation, Fair Labor Standards Act, wage and hour, breach of duty of loyalty, and public policy discharge.

At Fisher Phillips, he will litigate on behalf of businesses in a variety of employment law disputes with an emphasis on representing employers in restrictive covenant and trade secrets matters in state and federal court. "Tim is a top-rated litigator with a reputation for playing both offense and defense," said [Michael Greco](#), Regional Managing Partner of Fisher Phillips' Denver office. "He has a stellar reputation for his work protecting clients' confidential business information and trade secrets and defending against competitors who assert these types of claims. His litigation prowess in this arena will be a great complement to the firm's nationally known Employee Defection and Trade Secrets bench, and we are thrilled to have a lawyer of his caliber joining our team here in Denver."

"I am very excited to join the Fisher Phillips team of practitioners dedicated to advising companies in a wide range of restrictive covenant and trade secrets matters," said Tim. "I will not only help implement and roll out robust frameworks to anticipate, prevent, and detect employee theft and carelessness, but I will also be a powerful asset to the firm as I am always prepared to litigate and take cases to trial when necessary to help my clients achieve their litigation goals."

In addition to his experience trying cases, Tim is also known for helping clients prevent workplace disputes by providing extensive counseling on employee relations issues. In this capacity, he helps employers of all sizes develop and implement protective measures with a focus on employment contracts, supervisor manuals, employee handbooks, and training and compliance programming.

contracts, supervisor manuals, employee handbooks, and training and compliance programming. Tim is a thought leader who is frequently asked to speak to Colorado businesses and professional associations on a variety of employment law topics and workplace concerns. He is well-respected in the industry and has received a number of accolades having been recognized in *Best Lawyers in America*® since 2019 and ranked among *Colorado Super Lawyers*® since 2018. He has also received a “Distinguished” peer rating in *Martindale-Hubbell*® for his professional achievements since 2005.

Tim earned his J.D. from the University of California College of the Law, San Francisco. And, upon receiving his law degree, Tim served as a law clerk to the Honorable Chief Judge Donald P. Lay of the United States Court of Appeals for the Eighth Circuit and the Honorable Justice Gregory K. Scott of the Supreme Court of Colorado.

Please reach out to our [Media team](#) for any news inquiries.

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