



Timothy Kratz

Partner

Denver

t: 720.644.2857

f: 303.218.3651

Email



Service Focus

- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Counseling and Advice
- Litigation and Trials

Industry Focus

- Financial Services
- Healthcare

Overview

With more than 30 years of litigation experience, Tim is known for representing employers in federal and state court litigation and administrative proceedings throughout the country. Tim has represented businesses in a wide variety of employment law claims including those based on restrictive covenants and trade secrets, harassment and discrimination, EEOC pattern and practice allegations, Fair Labor Standards Act, wage and hour, breach of duty of loyalty, and public policy discharge.

Tim's litigation practice emphasizes representation of employers in restrictive covenant and trade secrets matters and discrimination cases in state and federal court. On the advice and counseling side, Tim has years of experience helping clients devise strategies to protect their confidential information and trade secrets in a practical and effective manner, and he regularly counsels clients regarding best practices for complying with statutory employment law guidelines and how to best handle problematic employee discipline and termination issues.

Tim is a thought leader who is frequently asked to speak to Colorado businesses and professional associations on a variety of employment law topics and workplace concerns. He is well-respected in

the industry and has received a number of accolades having been recognized in *Best Lawyers in America*® since 2019 and ranked among *Colorado Super Lawyers*® since 2018. He has also received a “Distinguished” peer rating in *Martindale-Hubbell*® for his professional achievements since 2005.

Prior to joining Fisher Phillips, Timothy served as a principal and office litigation manager in the Denver office of a national labor and employment law firm. Before starting in private practice, he was a law clerk to Chief Judge Donald P. Lay of the United States Court of Appeals for the Eighth Circuit and Justice Gregory K. Scott of the Supreme Court of Colorado.

Credentials

Education

- J.D., 1991, University of California College of the Law, San Francisco
- B.S., 1987, University of Colorado Boulder

Bar Admissions

- Colorado

Court Admissions

- U.S. District Court for the District of Colorado
- U.S. Court of Appeals for the Tenth Circuit

Recognitions

- *Best Lawyers in America*, “Employment Law – Management” (2019-Present)
- *Martindale-Hubbell*, “Distinguished – Peer Rated for High Professional Achievement” (2005-Present)
- *Colorado Super Lawyers*, “Super Lawyers” (2009, 2018-Present)

Insights

NEWS

07/21/23

Media Outlets Cover New Partner’s Arrival in Denver

Timothy Kratz

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NEWS

07/17/23

Fisher Phillips Welcomes Partner Timothy Kratz in Denver

Timothy Kratz, Michael R. Greco

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