



Anthony D. Dick

Of Counsel

Cleveland

t: 440.740.2147

f: 440.838.8805

Email



Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Hospitality

Overview

Tony Dick is an attorney in the firm's Cleveland office where he regularly counsels employers in all areas of labor and employment law. Tony has substantial experience representing employers in a wide variety of employment litigation in state and federal courts and before various administrative agencies. These matters include cases involving allegations of unlawful discrimination and harassment, retaliation, wrongful discharge, breach of contract, and many other employment-related claims. In addition, he routinely defends employers against charges of discrimination before the Equal Employment Opportunity Commission (EEOC) and the Ohio Civil Rights Commission.

Tony is an allied member of the Ohio Hotel & Lodging Association and frequently lectures to members of the hospitality industry on a wide variety of employment-related topics.

Credentials

Education

- J.D., 2009, cum laude, Capital University Law School
- B.S., 2000, Miami University

Bar Admissions

- Ohio

Court Admissions

- Ohio Supreme Court
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

Recognitions

- Ohio Super Lawyers Rising Stars (2014-2019)

Affiliations

Professional Activities

- Member, Ohio State Bar Association, Labor and Employment Law Section
- Member, West Shore Bar Association

Insights

NEWS

11/01/22

Cleveland Attorney Discusses House Bill That Incentivizes Skills-Based Hiring

Anthony D. Dick

[Read more →](#)

NEWS

03/17/22

Cleveland Attorney Discusses New EEOC Guidance on Preventing Unlawful Caregiver Discrimination

Anthony D. Dick

[Read more →](#)

INSIGHTS

03/16/22

EEOC Says Discrimination Against Caregivers Can Violate Employment Discrimination Laws: Five Takeaways for Employers

Anthony D. Dick, Ilanit Fischler

[Read more →](#)

NEWS

11/18/21

Cleveland Attorney Talks to SHRM About the New EEOC Guidance on COVID-19-Related Retaliation

Anthony D. Dick

[Read more →](#)

NEWS

09/10/20

Cleveland Lawyer Comments on EEOC Opinion Letter

Anthony D. Dick

[Read more →](#)

PUBLICATION

08/21/19

Ohio Vaccination Bill Comes With Ambiguity For Employers

Anthony D. Dick

[Read more →](#)

NEWS

02/23/18

The #MeToo Movement and the Workplace

Anthony D. Dick

[Read more →](#)

PUBLICATION

02/06/18

Love in the Workplace: The Rise of 'Love Contracts' in the #MeToo Era

Anthony D. Dick

[Read more →](#)

NEWS

12/06/17

Four Fisher Phillips Cleveland Attorneys Listed in 2018 “Ohio Super Lawyers”

Anthony D. Dick, Richard A. Millisor, Steven M. Nobil, Jeffrey D. Smith

[Read more →](#)

NEWS

12/02/16

Six Fisher Phillips Ohio Attorneys Listed in 2017 “Ohio Super Lawyers”

Anthony D. Dick, Kevin E. Hess, Richard A. Millisor, Steven M. Nobil, Robert M. Robenalt, Jeffrey D. Smith

[Read more →](#)

[View All →](#)