

## **Alex G. Desrosiers**

### ***Partner***

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### ***Service Focus***

- Employee Defection and Trade Secrets
- Labor Relations
- Litigation and Trials

### ***Industry Focus***

- Healthcare
- Hospitality
- Manufacturing
- Retail

### ***Overview***

Alex is an attorney in the Orlando and Boston offices of Fisher Phillips and is an integral member of the firm's Labor Relations Practice Group. Alex advises and represents employers across the country in traditional labor matters related to union organization, collective bargaining, grievance arbitrations, contract interpretation, work stoppages and unfair labor practices. He regularly appears before the National Labor Relations Board on behalf of employers, representing their interests in union election matters and defending them against claims of unfair labor practices.

Alex is also a trusted advisor for non-unionized employers with respect to their employee relations and human resources concerns. He regularly counsels clients on issues including:

- Hiring and Onboarding
- Employee Handbook and Policy Review
- Performance Management and Disciplinary Action
- Supervisory Training

- Human Resources Investigations
- Requests for Medical Accommodations
- Leaves of Absences
- Restrictive Covenants and Proprietary Information
- Termination and Severance Agreements

Despite their best efforts, inevitably for some employers, litigation cannot be prevented. When those unfortunate circumstances occur, Alex firmly defends employers of all sizes and across multiple industries before state and federal courts, administrative agencies, as well as in arbitration. Alex has significant experience litigating claims of discrimination, retaliation, breach of contract, wage and hour violations, and restrictive covenant/non-compete disputes.

In the past few years alone, Alex has obtained successful outcomes for clients in important matters, including:

- Defeating a Class Action Arbitration in a Labor Dispute
- Several Victories in Grievance Arbitrations Regarding Disputes over Contract Interpretation and Discipline/Discharge
- Obtaining Summary Judgment in Single-Plaintiff Employment Discrimination Matters
- Defeating a Motion for Conditional Certification in a Class Action Wage/Hour Matter

Alex is an avid speaker and writer, frequently traveling around the country to keep employers, labor relations and HR professionals informed about the ever-changing workplace landscape. For example, Alex has presented at the statewide HR Florida Annual Conference and has conducted multiple, full-day seminars for clients and prospective clients seeking to be prepared for a potential strike/work stoppage.

Recently, Alex was interviewed as part of the firm's "Create Your Own Success Equation" initiative, and his story is featured on the firm's [Career Page](#). His story of becoming an active and vital member of the firm's Labor Relations Practice Group was also highlighted as a part of the group's "[Boost the Bench](#)" initiative designed to identify and develop the "next wave" of labor relations lawyers in the firm.

Outside the office, Alex serves on the Board of Directors for the Crohn's and Colitis Foundation – Central and Northeast Florida Chapter.

*\*Alex is admitted in Florida, Massachusetts and Rhode Island. He is not admitted in Oregon but is supervised by a licensed bar member in this state.*

## ***Credentials***

## **Education**

- J.D., 2014, *cum laude*, with honors, Roger Williams University School of Law
- B.S., 2011, University of Central Florida

## **Bar Admissions**

- Florida
- Massachusetts
- Rhode Island

## **Court Admissions**

- U.S. District Court for the District of Massachusetts
- U.S. District Court for the District of Rhode Island
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida

## ***Recognitions***

- Recognized in *The Best Lawyers in America*, Ones to Watch (2025)

## ***Affiliations***

### **Professional Activities**

- Board of Directors, Crohn's & Colitis Foundation - Central and Northeast Florida Chapter
- Young Lawyers Division, The Florida Bar

### **Community Activities**

Alex, a long-time supporter of the Crohn's & Colitis Foundation, recently joined the Board of Directors for the Foundation's Central and Northeast Florida Chapter. In this role, Alex is actively involved in planning and fundraising for the Foundation's Take Steps Campaign, and its annual gala, Night of Hope, which takes place annually in Orlando and focuses efforts in bringing more patient resources to the surrounding communities.

## ***Insights***

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INSIGHTS

03/31/25

### **FP Snapshot on the Manufacturing Industry: New Administration Rolls Back Biden-Era Labor Law Policy**

Alex G. Desrosiers, Christopher M. Champine

[Read more →](#)

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INSIGHTS

03/24/25

## One Year Later: FP's Interactive Union Activity Map Reveals 5 Key Labor Trends

Alex G. Desrosiers, Molly Mullen

[Read more →](#)

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EVENT

02/27/25

## From Allegation to Resolution: Workplace Investigation Training for Employers

Alex G. Desrosiers

[Read more →](#)

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NEWS

12/18/24

## Fisher Phillips Remains Steady With 25 Attorney Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kieseewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

[Read more →](#)

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NEWS

12/17/24

## Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kieseewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

[Read more →](#)

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EVENT

11/13/24

## A Look Forward: Preparing Your Management Team for a Compliant 2025: Orlando

Alex G. Desrosiers, Jeffrey E. Mandel, Molly Mullen, Connie Yang

[Read more →](#)

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INSIGHTS

07/11/24

## Labor Board Rules in Jeopardy in the Post-Chevron Era: What Employers Need to Know

Steven M. Bernstein, Alex G. Desrosiers, Todd A. Lyon, Joshua D. Nadreau

[Read more →](#)

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INSIGHTS

07/08/24

## SCOTUS Decision Will Weaken Labor Board's Attempts to Impose Financial Penalties on Employers But Spares NLRB From Catastrophic Loss

Steven M. Bernstein, Alex G. Desrosiers, Todd A. Lyon, Mark J. Ricciardi

[Read more →](#)

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EVENT

06/04/24

## Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving

LaKisha M. Kinsey-Sallis, Lisa A. McGlynn, Alex G. Desrosiers

[Read more →](#)

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INSIGHTS

05/03/24

## Workplace Law Update: 12 Essential Items on Your May To-Do List

Sheila M. Abron, Brian Balonick, Steven M. Bernstein, Risa B. Boerner, Raeann Burgo, Kathleen McLeod Caminiti, Melissa Camire, Michael D. Carrouth, Jessica D. Causgrove, J. Randall Coffey, Jonathan Crook, Leanne Lane Coyle, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Rick Grimaldi, Matthew Guerrero, Edward F. Harold, Usama Kahf, Braden Lawes, Aymara Ledezma, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Richard R. Meneghello, Jacklin Rad, Deniz Uzel Reilly, Robin Repass, Jeffrey Shapiro, Christopher P. Stief, J. Hagood Tighe, Joshua D. Nadreau, Travis Vance, David J. Walton, Melanie L. Webber, Robert Yonowitz

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