



Grace Mallory Macione

Staff Attorney

Charlotte

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Service Focus

- Litigation and Trials

Languages

- French
- Spanish

Overview

Grace Mallory Macione is a staff attorney in the firm's Charlotte office and has nearly ten years of professional legal experience. Grace focuses on representing domestic and international companies in a variety of industries, from small, local organizations to global corporations, in federal and state labor and employment matters. She defends employers against individual claims and class actions alleging unlawful discrimination, harassment, wrongful termination, retaliation, violations of leave and disability laws, wage and hour, and OSHA violations. Additionally, Grace drafts state and national employee handbooks, policies, procedures, and materials and presentations for employer training on compliance with state and federal employment requirements.

Prior to becoming a staff attorney, Grace served as a litigation paralegal in Fisher Phillips' New Orleans office where she assisted in representing businesses in response to investigations and audits by federal and state agencies such as the EEOC and the National Labor Relations Board, including union elections, and in employment-related and restrictive covenant litigation in state and federal courts.

**Grace is not admitted in North Carolina but is supervised by a licensed North Carolina bar member.*

Credentials

Education

- J.D., 2018, Tulane University
- B.A./B.S., 2015, *magna cum laude*, Emory & Henry College

Bar Admissions

- Louisiana

Affiliations

Professional Activities

- American Bar Association
- Association for Women Attorneys New Orleans
- New Orleans Bar Association